



2020 MEI Scorecard - Erie, Pennsylvania

	Max Pts. (SO/GI)	State		County		Municipal		Earned Pts.
		SO	GI	SO	GI	SO	GI	
Part I. Non-Discrimination Laws								
A. Employment	10 (5/5)	5	5	4	4	0	0	10
B. Housing	10 (5/5)	5	5	5	5	0	0	10
C. Public Accommodations	10 (5/5)	5	5	5	5	0	0	10
Bonus: All-Gender Single Occupancy Facilities	2	0		0		0		0
Bonus: Protects Youth From Conversion Therapy	2	0		2		2		2
30 (15/15) Part I. Standard Points								30
4 Part I. Bonus Points								2

	Max Pts. (SO/GI)					SO	GI	Earned Pts.
Part II. Municipality As An Employer								
A. Non-Discrimination in City Employment	14 (7/7)					7	7	14
B. Transgender-Inclusive Healthcare Benefits	6					6		6
C. City Contractor Non-Discrimination Ordinance	6 (3/3)					0	0	0
D. Inclusive Workplace	2					0		0
BONUS: City Employee Domestic Partner Benefits	1					0		0
28 Part II. Standard Points								20
1 Part II. Bonus Points								0

	Max Pts. (SO/GI)					SO	GI	Earned Pts.
Part III. Municipal Services								
A. Human Rights Commission	5					5	0	5
B. Enforcement Mechanism in Human Rights Commission	2					2	0	2
C. LGBTQ Liaison in City Executive's Office	5					5		5
Bonus: Youth Bullying Prevention Policy for City Services	2 (1/1)					0	0	0
BONUS: City Provides Services to LGBTQ Youth	2					0		0
BONUS: City Provides Services to LGBTQ Homeless People	2					0		0
BONUS: City Provides Services to LGBTQ Elders	2					0		0
BONUS: City Provides Services to People Living With HIV or AIDS	2					0		0
BONUS: City Provides Services to the Transgender Community	2					0		0
12 Part III. Standard Points								12
12 Part III. Bonus Points								0

Part IV. Law Enforcement								
A. LGBTQ Police Liaison or Task Force	10					10		10
B. Reported 2018 Hate Crimes Statistics to the FBI	12					0		0
22 Part IV. Standard Points								10

Part V. Leadership on LGBTQ Equality								
A. Leadership's Public Position on LGBTQ Equality	0-5					5		5
B. Leadership's Pro-Equality Legislative or Policy Efforts	0-3					1		1
BONUS: Openly LGBTQ Elected or Appointed Municipal Leaders	2					0		0
BONUS: City Tests Limits of Restrictive State Law	3					0		0
8 Part V. Standard Points								6
5 Part V. Bonus Points								0

Key	
SO = Sexual Orientation	
GI = Gender Identity	

Standard Points Total	78
Bonus Points Total	2
Total Raw Score	80
Final Score	80