

CITY OF ERIE



Preliminary Budget Handouts For Year 2024

TABLE OF CONTENTS

FULL TIME EMPLOYEES (ALL DEPARTMENTS).....	1
EMPLOYEE REPRESENTATION.....	2
WAGE COMPARISON.....	3
MMO.....	4
MMO AND PENSION CALCULATIONS.....	5
CITY OF ERIE CASH VS GFOA REQUIREMENTS.....	6
GENERAL FUND REVENUE OVERVIEW.....	7
ARP REIMBURSEMENT.....	8
ECONOMIC & COMMUNITY DEVELOPMENT REIMBURSEMENT.....	9
ASSESSMENT DATA.....	10
PAYMENT IN LIEU OF TAXES (PILOT).....	11
TAX EXEMPT PROPERTIES.....	12
ANNUAL MILLAGE RATE.....	13
REAL ESTATE TAX. COLLECTIONS.....	14
LOCAL ECONOMIC REVITALIZATION TAX ASSISTANCE (LERTA).....	15
CAPITAL IMPROVEMENT FUND.....	16
REVENUES COLLECTED BY PA 3RD CLASS CITIES.....	17
GENERAL FUND EXPENDITURES OVERVIEW.....	18
INFORMATION TECHNOLOGY DEPARTMENT.....	19
GENERAL GOVERNMENT OVERVIEW.....	20
POLICE FULL TIME EMPLOYEES.....	21
OUTFITTING COST FOR A POLICE OFFICER.....	22
AVERAGE COST OF A POLICE OFFICER.....	23
POLICE DEPARTMENT GRANTS/REIMBURSEMENTS.....	24
10-YEAR COMPARISON: POLICE REIMBURSEMENTS.....	25
POLICE OVERTIME IN HOURS.....	26
POLICE OVERTIME IN DOLLARS.....	27
10-YEAR COMPARISON: POLICE OVERTIME.....	28
POLICE INTERCEPTOR AND UP-FIT SUMMARY COST.....	29
FIRE FULL TIME EMPLOYEES.....	30
OUTFITTING COST FOR A FIREFIGHTER.....	31
AVERAGE COST OF A FIREFIGHTER.....	32
FIRE OVERTIME IN HOURS.....	33
FIRE OVERTIME IN DOLLARS.....	34
10-YEAR COMPARISON: FIRE OVERTIME.....	35
10-YEAR COMPARISON: FIRE CALL-OUTS.....	36
FIRE DRAWING OF TRUCKS.....	37
PUBLIC WORKS EMPLOYEE SUMMARY.....	38
MUNICIPAL GARAGE FEES AND CLIENTS.....	39
CITY SEWER OVERVIEW.....	40
CITY AND SUBURBAN FLOWS: SHARE CHART.....	41
SUBURBAN BILLING FLOW CHART.....	42
COMPARISON OF SEWER RATES (LOCAL MUNICIPALITIES).....	43
CITY VS WATER AUTHORITY USE CHARGE COMPAIRSON.....	44
COMPARISON OF REFUSE RATES (LOCAL MUNICIPALITIES).....	45
SEWER & REFUSE PAST DUE/DELIQUENCY TRENDS.....	46
BOND RATING.....	47
DEBT MAP.....	48
SAFETY PROGRAM & RISK CONTROL SERVICES.....	49
CITY OF ERIE PRESCRIPTION DRUG SPEND.....	50
HEART AND LUNG PAYMENTS.....	51
CITY OF ERIE AND OSHA.....	52
INSURANCE SPEND.....	53

Full Time Employee's for all Departments						
Fund/Department		2020 Final Budget FTE Employees as of 12/31/20	2021 Final Budget FTE Employees as of 12/31/21	2022 Final Budget FTE Employees as of 12/31/22	2023 Final Budget FTE Employees as of 12/31/23	2024 Preliminary Budget FTE Employees
City Council						
002 Council	101	7	7	7	7	7
002 Clerk	107	3	3	3	3	3
Mayor						
002 Mayor	201	10	9	9	5	5
002 Communications				4	5	5
002 Neighborhood Resources	205	15.6	20.6	20.6	26	28
002 Solicitor	249	4	4	4	3.5	3.5
002 Personnel	513	3	3.5	5	6	6
City Treasurer						
002 Treasurer	301	6	6	6	6	6
City Controller						
002 Controller	421	3	3	3	3	3
002 O&E Pension	422	1	1.5	1.5	1	1
Dept. of Finance & Admin.						
002 Director	501	1	1	1	1	1
002 Accounts & Finance	531	6	7	7	6	6
002 Payroll	532	2	2	2	2	2
002 Information Technology	535	4	4	4	4	4
002 Purchasing	543	1	1	1	1	1
002 Print Shop	549	1	1	1	2	2
Dept. of Public Safety						
002 Police Civilians	603	22	22	22	23	23
002 Police	613	173	175	194	194	194
002 Traffic Court	617	2	2	2	2	2
002 Fire	639	138	138	138	138	139
Dept. of Public Works						
002 Director	701	1.5	1.5	1.5	1.5	1.5
002 Engineering	707	5	5	5	5	5
002 Traffic Engineering	709	5	5	5	5	5
002 Streets	713	47	47	47	47	47
002 Paint & Sign	715	4	4	4	4	4
002 Fleet & Maintenance	719	22	22	22	22	22
002 Building Maintenance	723	4	4	4	4	4
002 Parks	725	11	11	11	11	11
Dept. of Economic & Community Development						
002 Local Match	859	10.4	12.4	13.4	10	12
City of Erie Enterprise Funds						
006 Stormwater				1	2	2
007 Sewer Treatment	771	69.5	69.5	69.5	69.5	69.5
007 Sewer Maintenance	773	18.4	18.4	18.4	18.4	18.4
008 Refuse	731	31.6	31.6	31.6	31.6	32.6
009 Golf	728	1	1	1	1	1
TOTAL:		633	643	670	671	677

Employee Representation						
Union	Represents		% of Total Employees	% Increase per Contract Current Budget Year 2024	Current Contract Expires	Pension Contribution
IAFF #293	139	Firefighters	10%	N/A plus longevity	12/31/2023	6% of Pay
Fraternal Order of Police Lodge #7	194	Police Officers	29%	2.5% plus longevity	12/31/2028	6% of Pay
American Federation of State, County & Municipal Employees	76	Clerical Personnel	11%	2.5% plus longevity	12/31/2025	6.5% of Pay
General Teamsters Local #397	162	Members	24%	2% plus longevity	12/31/2027	6.5% of Pay
Non-Union	96	Management & Non-bargaining	14%	2.5%	N/A	6.5% of Pay
TOTAL	667					

Wage Increases History						
Year	AFSCME (add longevity to Percentage increase for final total)	Fire (add longevity to Percentage increase for final total)	Management/N on-Bargaining	Police (add longevity to Percentage increase for final total)	Teamsters (add longevity to Percentage increase for final total)	CPI_W
2014	3.00%	3.00%	3.00%	4.00%	3.00%	1.50%
2015	3.00%	5.46%	3.00%	2.00%/2.00%	3.00%	1.70%
2016	3.00%	3.00%	3.00%	2.00%/2.00%	3.00%	0.00%
2017	3.00%	3.00%	3.00%	3.00%	3.00%	0.30%
2018	3.00%	3.00%	3.00%	3.00%	3.00%	2.00%
2019	3.00%	3.00%	3.00%	3.00%	3.00%	2.80%
2020	3.00%	0.00%	0.00%	3.00%	3.00%	1.60%
2021	2.75%	1.00%	1.00%	0.50%	3.00%	1.30%
2022	0.00%	1.50%	1.50%	2.50%	2.75%	5.90%
2023	2.50%	1.75%	2.00%	2.50%	N/A	8.70%
2024	2.50%	N/A	2.50%	2.50%	2.00%	3.20%

Longevity \$.15 every 4th year .5% per year N/A .5% per year \$.10 every 4th year

**CITY OF ERIE EMPLOYEES PENSION PLANS
2024 MINIMUM MUNICIPAL OBLIGATION**

A. Actuarial Valuation Report

B. Development of Minimum Municipal Obligation

	(Erie) O & E Pension Plan	(Water) O & E Pension Plan	(Total) O & E Pension Plan	Police Pension Plan	Firefighters Pension Plan	Total
	1/1/2023	1/1/2023	1/1/2023	1/1/2023	1/1/2023	1/1/2023
1. Total Projected Annual Payroll	\$19,943,683	\$0	\$19,943,683	\$16,696,441	\$12,409,749	\$49,049,873
2. Normal Cost Percentage	16.80%	0.00%	16.80%	22.87%	22.20%	
3. Total Projected Normal Cost (Item 1 x Item 2)	\$3,350,539	\$0	\$3,350,539	\$3,818,476	\$2,754,964	\$9,923,979
4. Total Amortization Requirement	\$4,299,003	\$764,161	\$5,063,164	\$9,360,158	\$6,521,465	\$20,944,787
5. Total Administrative Expenses	\$134,134	\$10,524	\$144,658	\$118,316	\$35,090	\$298,064
6. Total Financial Requirements (Item 3 + Item 4 + Item 5)	\$7,783,676	\$774,685	\$8,558,361	\$13,296,950	\$9,311,519	\$31,166,830
7. Projected Member Contributions	\$1,296,339	\$0	\$1,296,339	\$1,003,958	\$746,193	\$3,046,490
8. Funding Adjustment	\$0	\$0	\$0	\$0	\$0	\$0
9. Minimum Municipal Obligation (Item 6 - Item 7 - Item 8)	\$6,487,337	\$774,685	\$7,262,022	\$12,292,992	\$8,565,326	\$28,120,340
10. Delinquent MMO Plus Interest	\$0	\$0	\$0	\$0	\$0	\$0
11. Total Minimum Municipal Obligation (Item 9 + Item 10)	\$6,487,337	\$774,685	\$7,262,022	\$12,292,992	\$8,565,326	\$28,120,340

- \$774,685
= \$27,345,655

Certification of Chief Administrative Officer:

Date:

Pension Coordinator:

Date:

City of Erie MMO & State Aid Pension

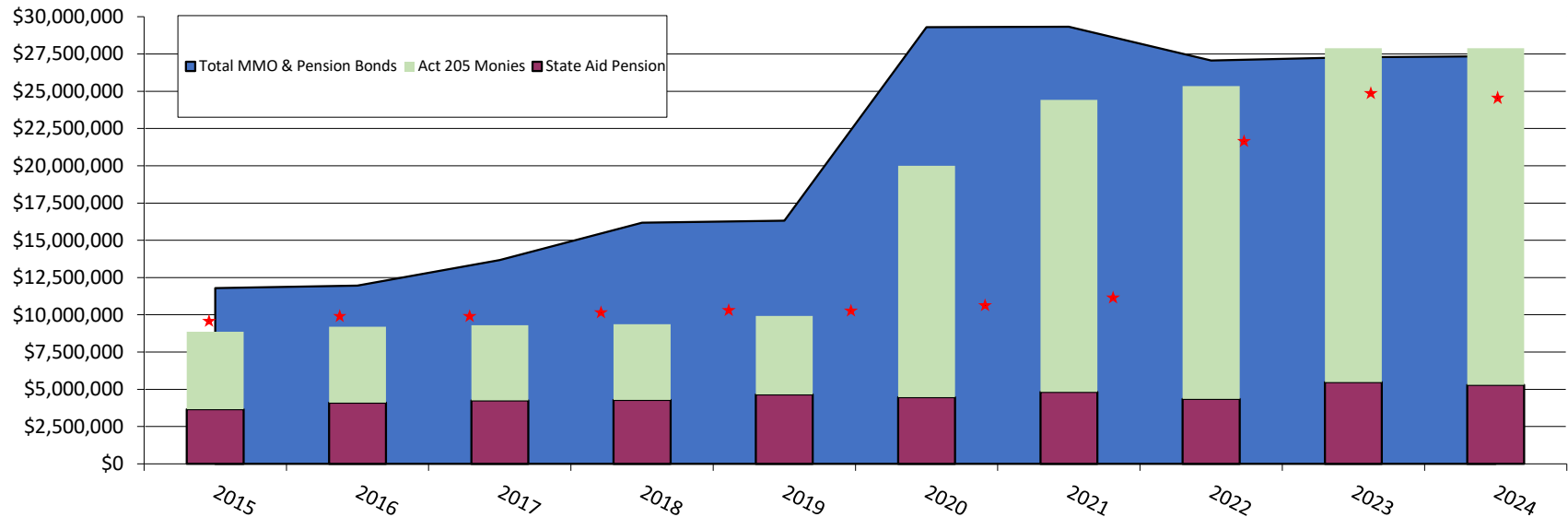
Minimum Municipal Obligation (MMO): A state mandated amount that municipalities must contribute to their employees pension plan. The MMO is calculated using actuarial science to ensure that the plan is sufficiently funded in the future.

State Aid Pension: Municipalities that classify as distressed, defined by Act 205, receive an amount from the state each year to help meet the MMO payment.

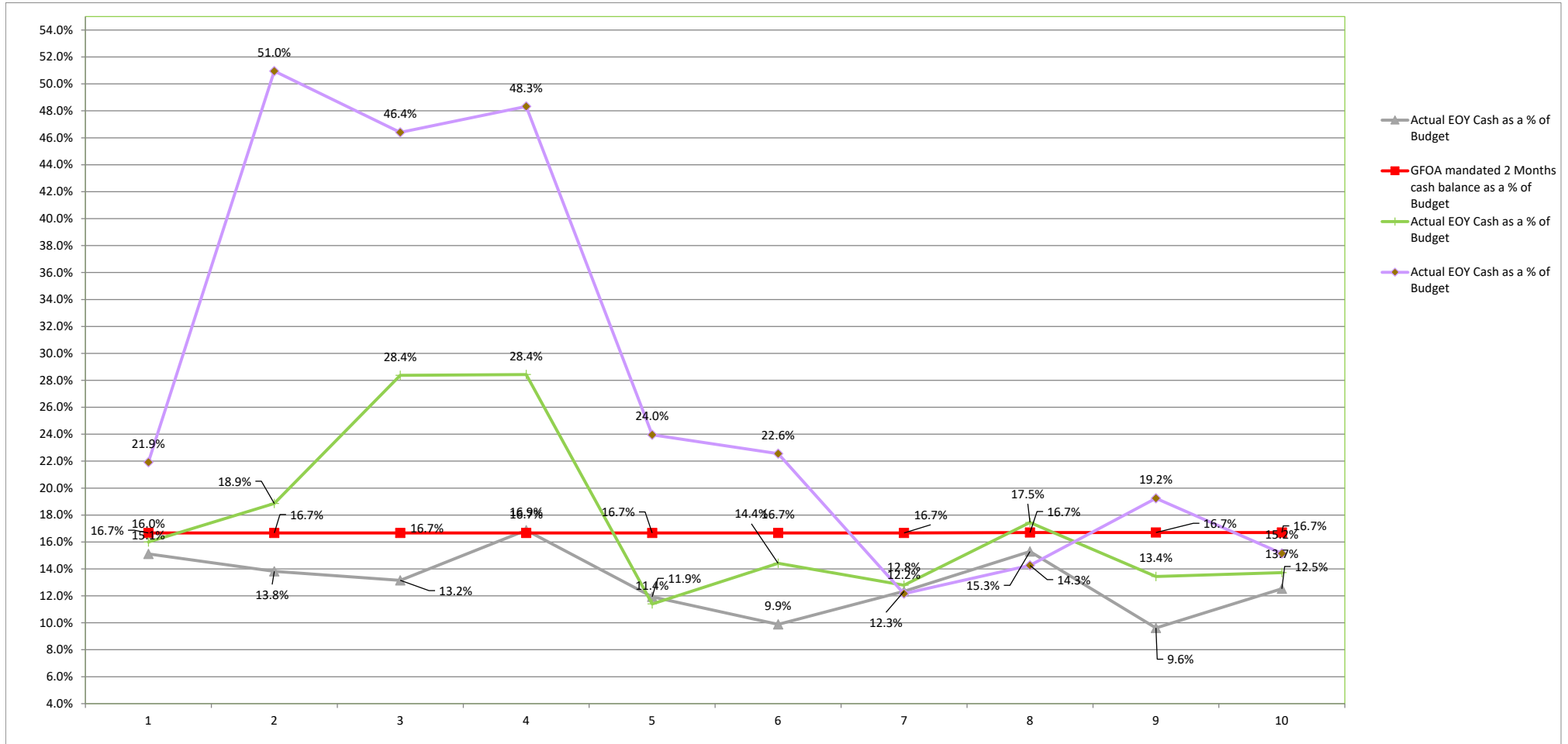
Special Income Tax Levy - an additional tax levy under the municipal taxing authority provision in Act 205 used for pension payments including the MMO and any pension debt.

The graph below represents the MMO & Pension Bonds expense compared to the State Aid and Act 205 money received in 2015-2023.

	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Total MMO	\$ 11,785,781	\$ 11,953,894	\$ 13,670,454	\$ 16,179,713	\$ 16,314,328	\$ 29,301,510	\$ 29,327,098	\$ 27,056,756	\$ 27,274,934	\$ 27,345,655
Pension Bonds	\$ -	\$ -	\$ -							
Total MMO & Pension Bonds	\$ 11,785,781	\$ 11,953,894	\$ 13,670,454	\$ 16,179,713	\$ 16,314,328	\$ 29,301,510	\$ 29,327,098	\$ 27,056,756	\$ 27,274,934	\$ 27,345,655
State Aid Pension	\$ 3,673,822	\$ 4,099,043	\$ 4,262,487	\$ 4,286,215	\$ 4,664,775	\$ 4,480,688	\$ 4,828,042	\$ 4,355,933	\$ 5,489,871	\$ 5,293,060
Act 205 Monies	\$ 5,192,890	\$ 5,099,879	\$ 5,039,005	\$ 5,087,500	\$ 5,262,450	\$ 15,509,805	\$ 19,589,805	\$ 20,994,312	\$ 22,398,519	\$ 22,600,000
Total Pension Revenues	\$ 8,866,712	\$ 9,198,922	\$ 9,301,492	\$ 9,373,715	\$ 9,927,225	\$ 20,412,396	\$ 23,655,079	\$ 25,350,245	\$ 27,888,390	\$ 27,893,060
Annual Pension Cost	\$ 2,919,069	\$ 2,754,972	\$ 4,368,962	\$ 6,805,998	\$ 6,387,103	\$ 8,889,114	\$ 5,672,019	\$ 3,700,823	\$ (613,456)	\$ (547,405)



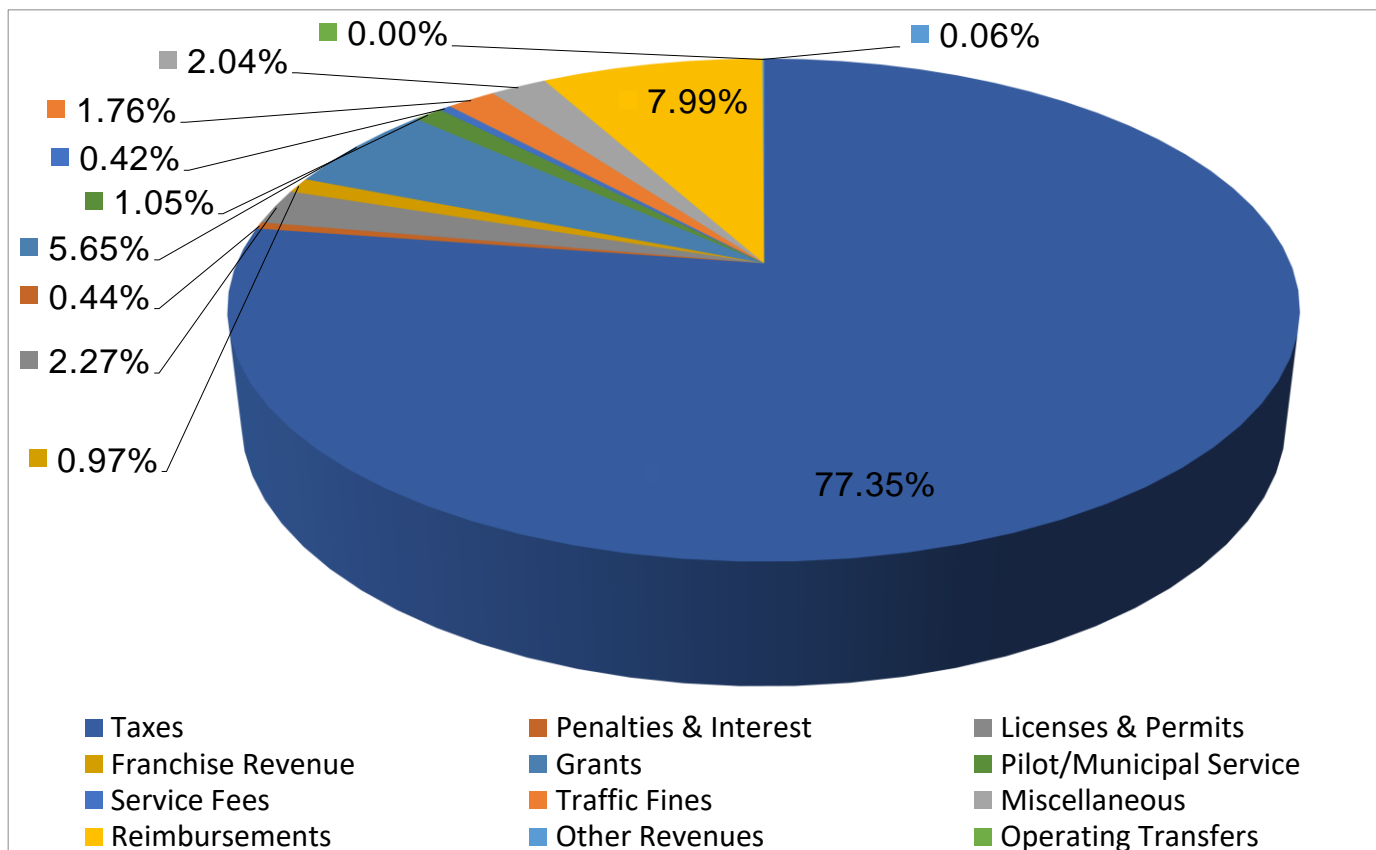
City of Erie End of Year Cash versus GFOA Recommendations										
	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
General Fund Budget	69,683,906	72,699,290	72,134,730	74,924,474	79,370,538	81,498,300	95,120,127	97,726,958	99,208,632	97,661,240
General Fund Cash	10,534,250	10,047,378	9,489,953	12,639,930	9,472,183	8,051,879	11,731,427	14,946,353	9,541,211	12,230,642
Actual EOY Cash as a % of Budget	15.1%	13.8%	13.2%	16.9%	11.9%	9.9%	12.3%	15.3%	9.6%	12.5%
GFOA mandated 2 Months cash balance as a % of Budget	16.7%	16.7%	16.7%	16.7%	16.7%	16.7%	16.7%	16.7%	16.7%	16.7%
Sewer Fund Budget	23,832,448	20,803,279	20,181,449	21,800,582	26,519,117	23,974,795	25,279,246	26,089,202	24,936,691	27,632,847
Sewer Fund Cash	3,814,064	3,921,902	5,725,862	6,197,493	3,022,939	3,456,282	3,233,135	4,552,758	3,349,978	3,793,207
Actual EOY Cash as a % of Budget	16.0%	18.9%	28.4%	28.4%	11.4%	14.4%	12.8%	17.5%	13.4%	13.7%
Refuse Fund Budget	7,464,766	7,561,750	8,085,550	8,561,210	9,852,150	8,428,614	9,085,159	9,037,044	9,124,653	9,327,126
Refuse Fund Cash	1,636,426	3,852,973	3,752,333	4,137,858	2,360,164	1,901,186	1,105,184	1,289,000	1,755,296	1,413,390
Actual EOY Cash as a % of Budget	21.9%	51.0%	46.4%	48.3%	24.0%	22.6%	12.2%	14.3%	19.2%	15.2%



General Fund Revenues - Overview

2024 Budget

Account Title	2021 Actual	2022 Actual	2023 Budget	2023 YTD Actual	2024 Preliminary Budget
Taxes	\$73,525,504	\$91,856,080	\$76,339,560	\$70,236,111	\$79,863,200
Penalties & Interest	\$599,162	\$533,248	\$450,000	\$348,690	\$450,000
Licenses & Permits	\$2,510,087	\$2,960,906	\$2,333,885	\$1,595,733	\$2,346,308
Franchise Revenue	\$1,039,988	\$987,442	\$1,005,500	\$688,650	\$1,000,000
Grants	\$4,434,112	\$5,704,336	\$5,648,687	\$5,236,406	\$5,829,784
Pilot/Municipal Service	\$1,239,613	\$1,123,183	\$1,032,960	\$1,084,690	\$1,084,690
Service Fees	\$477,098	\$427,547	\$495,725	\$327,910	\$433,100
Traffic Fines	\$1,983,712	\$1,412,470	\$1,484,750	\$1,248,128	\$1,815,476
Miscellaneous	\$338,004	\$407,975	\$310,000	\$845,740	\$2,110,000
Reimbursements	\$4,872,271	\$5,631,532	\$7,995,173	\$2,108,122	\$8,248,937
Other Revenues	\$98,286	\$65,164	\$65,000	\$59,727	\$65,000
Operating Transfers	\$1,950,000	\$900,000	\$500,000	\$500,000	\$0
TOTAL REVENUES:	\$93,067,837	\$112,009,882	\$97,661,240	\$84,279,908	\$103,246,494



American Rescue Act Reimbursement 2024

Police Reimbursement

	2024 Salary	FICA	Insurance	Pension	Deferred Comp	WC	Total	% of time	Reimbursement
Juvenile Unit:									
5-0 Sergeant	\$ 104,147	\$ 1,565	\$ 27,441	\$ 23,818	\$ 2,604	\$ 1,500	\$ 161,076	100%	\$ 161,076
4-0 Corporal/Detective	\$ 94,758	\$ 1,456	\$ 27,441	\$ 21,671	\$ 2,369	\$ 1,500	\$ 149,196	100%	\$ 149,196
4-0 Corporal/Detective	\$ 95,206	\$ 1,489	\$ 27,441	\$ 21,774	\$ 2,380	\$ 1,500	\$ 149,790	100%	\$ 149,790
4-0 Corporal/Detective	\$ 93,309	\$ 1,521	\$ 27,441	\$ 21,340	\$ 2,333	\$ 1,500	\$ 147,444	100%	\$ 147,444
Juvenile Unit reimbursement	\$ 387,420	\$ 6,031	\$ 109,764	\$ 88,603	\$ 9,686	\$ 6,002	\$ 607,506		\$ 607,506

Neighborhood Action Team (NAT) Unit:

3-0 Officer Class A	\$ 93,927	\$ 1,366	\$ 9,978	\$ 21,481	\$ 2,348	\$ 1,500	\$ 130,601	100%	\$ 130,601
4-0 Corporal/Detective	\$ 98,938	\$ 1,569	\$ 27,441	\$ 22,627	\$ 2,473	\$ 1,500	\$ 154,549	100%	\$ 154,549
3-0 Officer Class A	\$ 95,606	\$ 1,529	\$ 2,500	\$ 21,865	\$ 2,390	\$ 1,500	\$ 125,391	100%	\$ 125,391
3-0 Officer Class A	\$ 98,982	\$ 1,580	\$ 27,441	\$ 22,637	\$ -	\$ 1,500	\$ 152,141	100%	\$ 152,141
NAT reimbursement	\$ 387,453	\$ 6,044	\$ 67,360	\$ 88,611	\$ 7,211	\$ 6,002	\$ 562,680		\$ 562,680

Crisis Unit:

5-0 Sergeant	\$ 104,147	\$ 1,511	\$ 27,441	\$ 23,818	\$ 2,348	\$ 1,500	\$ 160,766	100%	\$ 160,766
3-0 Officer Class A	\$ 90,771	\$ 1,342	\$ 27,441	\$ 20,759	\$ 2,269	\$ 1,500	\$ 144,083	100%	\$ 144,083
3-0 Officer Class A	\$ 90,771	\$ 1,355	\$ 22,380	\$ 20,759	\$ 2,269	\$ 1,500	\$ 139,035	100%	\$ 139,035
3-0 Officer Class A	\$ 90,191	\$ 1,353	\$ 9,978	\$ 20,627	\$ -	\$ 1,500	\$ 123,649	100%	\$ 123,649
3-0 Officer Class A	\$ 91,430	\$ 1,446	\$ 23,966	\$ 20,910	\$ 2,286	\$ 1,500	\$ 141,538	100%	\$ 141,538
3-0 Officer Class A	\$ 91,870	\$ 1,456	\$ 27,441	\$ 21,011	\$ 2,297	\$ 1,500	\$ 145,575	100%	\$ 145,575
3-0 Officer Class A	\$ 90,771	\$ 1,463	\$ 9,978	\$ 20,759	\$ -	\$ 1,500	\$ 124,472	100%	\$ 124,472
3-0 Officer Class A	\$ 92,529	\$ 1,496	\$ 9,978	\$ 21,161	\$ 2,313	\$ 1,500	\$ 128,978	100%	\$ 128,978
3-0 Officer Class A	\$ 91,729	\$ 1,507	\$ 9,978	\$ 20,978	\$ 2,293	\$ 1,500	\$ 127,986	100%	\$ 127,986
3-0 Officer Class A	\$ 90,610	\$ 1,491	\$ 23,966	\$ 20,723	\$ 2,265	\$ 1,500	\$ 140,555	100%	\$ 140,555
Crisis Unit reimbursement	\$ 924,819	\$ 14,420	\$ 192,547	\$ 211,506	\$ 18,340	\$ 15,004	\$ 1,376,637		\$ 1,376,637

Total 2024 ARP Reimbursement for Police Department

\$ 2,546,822

Administrative Reimbursement

Grant Administrator	\$ 56,375	\$ 4,313	\$ 9,978	\$ 9,471	\$ -	\$ 1,464	\$ 81,601	50%	\$ 40,801
Director of Planning & NR	\$ 79,950	\$ 6,116	\$ 27,441	\$ 13,432	\$ 1,999	\$ 1,464	\$ 130,402	20%	\$ 26,080
Finance Director	\$ 92,001	\$ 6,398	\$ 9,978	\$ 15,456	\$ 2,091	\$ 58	\$ 125,982	30%	\$ 37,795
Grant Accountant	\$ 58,425	\$ 4,470	\$ 27,441	\$ 9,815	\$ 1,461	\$ 58	\$ 101,670	85%	\$ 86,420
GIS Administrator	\$ 55,000	\$ 3,825	\$ 27,441	\$ 9,240	\$ 1,250	\$ 1,464	\$ 98,220	100%	\$ 98,220
Data Analyst	\$ 46,126	\$ 3,529	\$ 9,978	\$ 7,749	\$ -	\$ 1,464	\$ 68,846	100%	\$ 68,846
Total Administration	\$ 387,877	\$ 28,651	\$ 112,257	\$ 65,163	\$ 6,801	\$ 5,972	\$ 606,721		\$ 358,161

Total 2024 ARP Reimbursement - All Departments

2,904,983.96

**REIMBURSEMENT
DEPARTMENT OF ECONOMIC & COMMUNITY DEVELOPMENT
OFFICE OF LOCAL MATCH**

TITLE	DEPT	Union	2024 FTE %	2024 TOTAL SALARY	FICA	Insurance	Deferred Comp	Total Comp	Reim. %	Total Reimbursement
ACCOUNTANT ANALYST	859	A	1	70325	5,380	29,425	1,758	106,888	0.78	83,372
LOVE YOUR BLCK FELLOWSHIP	205	NB	1	45000	3,443	26,159	0	74,602	1.00	74,602
PROJECT COORDINATOR	859	NB	1	56375	4,313	10,640	0	71,328	1.00	71,328
ASST DIRECTOR OF E&CD	859	M	1	80394	6,150	26,159	2,010	114,713	0.98	112,419
GRANT ADMINISTRATOR	859	M	1	69662	5,329	0	0	74,991	0.95	71,242
ASST GRANT ADMINISTRATOR	859	NB	1	51250	3,921	23,823	0	78,994	0.99	78,204
E&CD SPECIALIST	859	M	1	53583	4,099	29,425	1,340	88,447	1.00	88,447
FISCAL ACCOUNTANT	859	A	1	72054	5,512	29,425	1,801	108,792	0.42	45,693
FISCAL COMPLIANCE ANALYST	859	A	1	71508	5,470	29,425	1,788	108,191	0.76	82,225
EXEC. SECTY/OFFICE MGR	859	A	1	35818	2,740	0	0	38,558	0.84	32,388
DIRECTOR	859	M	1	92001	7,038	26,159	2,300	127,498	0.87	110,923
HOUSING REHAB COORDINATOR	859	A	1	52434	4,011	29,425	1,311	87,181	0.87	75,848
COMMUNITY DEVELOPMENT SPEC	859	NB	1	50000	3,825	29,425	1,250	84,500	0.87	73,515
TOTAL SALARIES & WAGES			13.0	800,403	61,231	289,490	13,557	1,164,681	11.3	1,000,204
REIMBURSEMENT MAYORS OFFICE										30,000
PENSION				226,631					87%	197,518
WORKERS COMP				958					87%	835
TOTAL BENEFITS				227,589						
TOTAL PERSONNEL EXPENSE				1,027,992				Reimbursement Amount:		1,228,557

Assessment Data											
Type		2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Value	Total Properties										
	Land & Building	3,045,791,567	3,058,130,915	3,133,742,993	3,090,689,320	3,104,697,422	3,108,360,376	3,138,257,294	3,162,578,297	3,178,124,127	3,192,676,910
	Exempt Properties	1,296,135,528	1,303,258,659	1,292,406,081	1,382,145,379	1,367,139,468	1,352,510,068	1,347,892,964	1,370,948,242	1,354,825,301	1,388,660,830
	Totals	4,341,927,095	4,361,389,574	4,426,149,074	4,472,834,699	4,471,836,890	4,460,870,444	4,486,150,258	4,533,526,539	4,532,949,428	4,581,337,740
% Value	Total Properties										
	Land & Building	70.1%	70.1%	70.8%	69.1%	69.4%	70%	70%	70%	70%	70%
	Exempt Properties	29.9%	29.9%	29.2%	30.9%	30.6%	30%	30%	30%	30%	30%
Properties	Total Properties	35,632	35,544	35,510	35,487	35,321	35,362	35,352	35,236	35,167	35,202
	Land & Building										
	Exempt Properties	2,033	2,018	2,012	2,044	2,061	2,021	2,023	1,990	2,059	2,065
	Totals	37,665	37,562	37,522	37,531	37,382	37,383	37,375	37,226	37,226	37,267
% Properties	Total Properties	94.6%	94.6%	94.6%	94.6%	94.5%	94.6%	94.6%	94.7%	94.5%	94.5%
	Land & Building										
	Exempt Properties	5.4%	5.4%	5.4%	5.4%	5.5%	5.4%	5.4%	5.3%	5.5%	5.5%

INFORMATION BASED ON JUNE 30, 2023 ERIE COUNTY ASSESSMENT OFFICE UPDATE
DOES NOT INCLUDE PUBLIC UTILITIES

PAYMENT IN LIEU OF TAXES - PILOT PROGRAM FOR 2024 - 002-3391 CITY PORTION						
INDEX	OWNER	ASSESSED VALUE	AGREED %	ASSESSED TAXABLE VALUE	ASSESSED TAXABLE AMT DUE	AMT DUE
14-010-0310-12500	Alcanon Club	\$ 67,100	50%	\$ 33,550	\$ 880	\$ 440
4 PARCELS	Church of the Covenant	\$ 592,400	50%	\$ 296,200	\$ 7,772	\$ 3,886
22 PARCELS	UPMC Hamot Medical Center	\$ 110,658,756	50%	\$ 55,329,378	\$ 1,451,843	\$ 725,921
17-040-0040-11700	Methodist Towers	\$ 1,300,000	50%	\$ 650,000	\$ 17,056	\$ 8,528
19-060-0070-20000	Sarah Reed	\$ 9,064,000	50%	\$ 4,532,000	\$ 118,920	\$ 59,460
12 PARCELS	Allegheny Health Network	\$ 43,666,800	50%	\$ 21,833,400	\$ 572,908	\$ 286,454
		\$ 165,349,056		\$ 82,674,528	\$ 2,169,380	\$ 1,084,690

INFORMATION BASED ON JUNE 30, 2023 ERIE COUNTY ASSESSMENT OFFICE UPDATE

TAX EXEMPT PROPERTIES						
CITY OF ERIE						
ORGANIZATION	NUMBER OF PROPERTIES	ASSESSED VALUE	TAX	% PILOT	PILOT	
UPMC HAMOT	24	160,734,031	2,108,830	1	1,054,415	
GANNON UNIVERSITY	51	148,575,980	1,949,317	1	974,658	
CITY OF ERIE SCHOOL DISTRICT	30	133,987,400	1,757,915	1	878,957	
COUNTY OF ERIE	25	98,671,200	1,294,566	1	647,283	
ERIE COUNTY CONVENTION CENTER AUTHORITY	21	86,285,150	1,132,061	1	566,031	
HOUSING AUTHORITY OF THE CITY OF ERIE	438	74,931,520	983,102	1	491,551	
MERCYHURST UNIVERSITY	16	73,790,700	968,134	1	484,067	
ERIE SEWER AUTHORITY	5	61,340,000	804,781	1	402,390	
ALLEGHENY HEALTH NETWORK	12	58,744,100	770,723	1	385,361	
COMMONWEALTH OF PA	15	49,945,100	655,280	1	327,640	
ERIE WESTERN PENNSYLVANIA PORT AUTHORITY	67	47,111,974	618,109	1	309,055	
CITY OF ERIE	203	36,590,300	480,065	1	240,032	
UNITED STATES OF AMERICA	7	35,101,500	460,532	1	230,266	
ERIE PARKING AUTHORITY	19	28,052,100	368,044	1	184,022	
LECOM	3	18,018,915	236,408	1	118,204	
ERIE METROPOLITAN TRANSIT AUTHORITY	2	17,854,000	234,244	1	117,122	
BARBER GERTRUDE A CENTER INC	32	12,101,350	158,770	1	79,385	
GENERAL STATE AUTHORITY	2	10,518,300	138,000	1	69,000	
SARAH A REED RETIREMENT CENTER	4	10,145,050	133,103	1	66,552	
ERIE CITY WATER AUTHORITY	9	9,115,300	119,593	1	59,796	
TOTAL TOP 20	976	1,171,613,970	15,371,575	50%	7,685,788	
Total Assessed Value all Tax Exempt Properties	2,034	1,376,990,538	18,066,116			
Percent of total attributed to the top 20 properties	47.98%	85.09%				
INFORMATION BASED ON JUNE 30, 2022 ERIE COUNTY ASSESSMENT OFFICE UPDATE						
Governmental properties		680,388,544	8,926,698		4,463,349	
PILOT Aggreements		219,478,131	2,879,553		1,439,777	
Other		271,747,295	3,565,325		1,782,662	

Annual Millage Rate			
Year	General Purpose	Debt Service	Total
2014	8.06	2.79	10.85
2015	9.28	2.42	11.65
2016	10.16	1.49	11.65
2017	10.58	1.07	11.65
2018	10.59	1.06	11.65
2019	10.42	1.23	11.65
2020	11.92	1.20	13.12
2021	11.64	1.48	13.12
2022	12.60	0.52	13.12
2023	13.09	0.03	13.12
2024	13.09	0.03	13.12

2024 Millage rate are based on June 30, 2023 assessment, the new property assessment is not released by Erie County Assessment Office until November 15, 2022

Real Estate Tax Collection - Current

Year	Annual Real Estate Tax Levy	Millage Rate	Collections Through March Discount Date	% of Total Millage	Collections Through Face Due Date	% of Total Millage	Collections Through End of Year	% of Total Millage	10 Year Collection Average Percentage	5 Year Collection Average Percentage
2013	\$ 32,708,777	10.85	\$ 20,033,903	61%	\$ 27,943,111	85%	\$ 29,322,301	89.65%		
2014	\$ 32,670,474	10.85	\$ 20,569,826	63%	\$ 27,988,508	86%	\$ 29,498,742	90.29%		
2015	\$ 35,476,929	11.65	\$ 22,012,491	62%	\$ 29,290,889	83%	\$ 31,716,493	89.40%		
2016	\$ 35,533,213	11.65	\$ 23,125,090	65%	\$ 29,294,489	82%	\$ 32,143,589	90.46%		
2017	\$ 35,976,463	11.65	\$ 23,836,319	66%	\$ 30,020,018	83%	\$ 32,247,780	89.64%		
2018	\$ 35,952,050	11.64	\$ 23,733,650	66%	\$ 30,326,484	84%	\$ 32,336,886	89.94%		
2019	\$ 36,144,756	11.65	\$ 24,798,839	69%	\$ 30,888,624	85%	\$ 32,693,422	90.45%		
2020	\$ 41,149,554	13.12	\$ 26,210,706	64%	\$ 35,274,862	86%	\$ 37,444,156	91.00%		
2021	\$ 41,393,079	13.12	\$ 12,261,150	30%	\$ 34,511,660	83%	\$ 37,678,938	91.03%		
2022	\$ 41,708,193	13.12	\$ 16,410,765	39%	\$ 34,926,837	84%	\$ 37,476,828	89.85%		
2023	\$ 41,857,807	13.12	\$ 29,018,096	69%	\$ 36,870,194	88%	\$ 37,662,619	89.98%	90.20%	90.46%

SINGLE PARCEL LERTA			
Expiration Date	Number of Parcels	Amount	Taxable Amount using 2023 Millage
2004	3	\$ 41,160	\$ 540
2005	4	\$ 316,190	\$ 4,148
2006	42	\$ 5,567,636	\$ 73,047
2007	53	\$ 3,939,770	\$ 51,690
2008	22	\$ 10,103,715	\$ 132,561
2009	1	\$ 23,100	\$ 303
2010	1	\$ 12,600	\$ 165
2011	2	\$ 8,290	\$ 109
2012	40	\$ 872,351	\$ 11,445
2013	276	\$ 7,129,167	\$ 93,535
2014	441	\$ 22,968,035	\$ 301,341
2015	429	\$ 13,356,064	\$ 175,232
2016	388	\$ 26,359,066	\$ 345,831
2017	287	\$ 14,229,883	\$ 186,696
2018	140	\$ 17,378,988	\$ 228,012
2019	83	\$ 22,903,408	\$ 300,493
2020	55	\$ 5,012,287	\$ 65,761
2021	25	\$ 1,559,710	\$ 20,463
2022	62	\$ 4,485,970	\$ 58,856
2023	116	\$ 12,176,840	\$ 159,760
2024	90	\$ 15,083,220	\$ 197,892
2025	107	\$ 14,043,300	\$ 184,248
2026	56	\$ 6,352,460	\$ 83,344
2027	16	\$ 1,657,470	\$ 21,746
2028	32	\$ 448,370	\$ 5,883
2029	17	\$ 201,780	\$ 2,647
2030	39	\$ 4,178,590	\$ 54,823
2031	36	\$ 4,156,490	\$ 54,533
2032	17	\$ 6,413,325	\$ 84,143
2033	12	\$ 2,107,460	\$ 27,650
Grand Total	2,892	\$ 223,086,695	\$ 2,926,897

LERTA data based on October 15, 2022 Erie County Assessment data. Properties and projects that have applications on file but not completed are not included. List does not include exempt property.

Fund 015 - Capital Improvement/Equipment

Year	Donator	Contribution
2012	Gannon University	\$80,000
	Erie Western Port Auth	\$60,000
	Sisters of Mercy	\$12,000
	Erie Housing Authority	\$109,566
2013	Gannon	\$100,000
	Erie Indemnity	\$65,000
	Sisters of Mercy	\$12,000
	Erie Western Port Auth	\$60,000
	LECOM	\$55,000
	Erie Housing Authority	\$116,047
2014	Sisters of Mercy	\$13,500
	Erie Western Port Auth	\$60,000
	LECOM	\$55,000
	Erie Housing Authority	\$113,870
2015	NW Business Coalition	\$14,000
	Sisters of Mercy	\$13,500
	Star Athletic Club	\$12,500
	Erie Indemnity	\$15,000
	Gannon	\$200,000
	LECOM	\$55,000
	Erie Housing Authority	\$120,738
2016	Sisters of Mercy	\$15,000
	Erie Housing Authority	\$137,293
	Star Athletic Club	\$15,000
2017	Star Athletic Club	\$8,000
	Gannon	\$100,000
	Cathedral Prep	\$7,000
	Erie Housing Authority	\$141,447
	Valu Home Center	\$200
	Sisters of Mercy	\$15,000
2018	Star Athletic Club	\$23,000
	Gannon	\$100,000
	Erie County DA'S Drug Task I	\$24,894
	Knights of ST George	\$20,000
	Valu Home Center	\$200
	Cathedral Prep	\$7,000
	Keystone Gun Club	\$250
	Dietz & Watson	\$2,500
	Knights of ST George	\$20,000

Year	Donator	Contribution
2019	Gannon	\$100,000
	Sisters of Mercy	\$15,000
	Erie Insurance	\$100,000
	Erie Housing Authority	\$134,535
	Cathedral Prep	\$14,000
	Star Athletic Club	\$10,000
	St James	\$500
	Siebenbuerger Club	\$24,998
	Bethel Baptist	\$2,000
	Sons of Lake Erie	\$5,500
	Knights of Columbus	\$2,000
2020	Gannon	\$200,000
	Erie Insurance	\$100,000
	Erie Housing Authority	\$126,319
	Cathedral Prep	\$35,000
	Dennis Hartwig	\$50,000
	Lifeservices	\$50,000
	Erie Community Foundation	\$55,000
	Hamot Foundation	\$22,500
	James and Grace Klemm	\$300
	Keystone Gun Club	\$500
	Smauel & Mary Ann De Fazio	\$4,000
2021	Gannon	\$100,000
	Sisters of Mercy	\$15,000
	Sons of Lake Erie	\$2,000
	J Herring	\$500
2022	Sisters of Mercy	\$15,000
2023	H.O.P.E	\$17,000
	Sisters of Mercy	\$15,000

Analysis of Pennsylvania Third-Class City Revenue

	ERIE	Allentown	Reading**	Scranton*	Bethlehem	Lancaster	Harrisburg*	Altoona	York	Wilkes-Barre	Easton
2022Population:	93,511	125,094	94,858	75,848	77,617	57,453	50,183	43,071	44,845	44,261	30,341
2023 Gen Fund Revenue:	\$97,661,240	\$138,770,472	\$100,717,665	\$116,637,263	\$102,359,287	\$71,865,428	\$75,098,203	\$35,771,435	\$67,775,963	\$53,239,203	\$37,423,958
Resident EIT Rate:	1.65%	1.975%	3.60%	3.40%	1.00%	1.10%	2.00%	1.20%	1.25%	3.00%	1.95%

Revenues Collected by PA Third Class Cities

Revenue Type	ERIE	Allentown	Reading**	Scranton*	Bethlehem	Lancaster	Harrisburg*	Altoona	York	Wilkes-Barre	Easton
Taxes											
Business Privilege Tax	\$0	\$9,040,000	\$1,790,000	\$360,000	\$2,600,000		\$8,273,839	\$663,000	\$3,750,000	\$2,080,000	\$745,000
Per Capita Tax	\$0		\$290,000					\$195,000		\$1,000	\$88,000
Hotel Tax	\$0			\$1,000,000			\$714,000				
Payroll Preparation Tax	\$0			\$2,743,979							
Flat Rate Occupation Tax	\$0							\$79,000			
Debt/Borrowing											
Tax Anticipation Note	\$0			\$4,900,000						\$0	
Licenses/Permits											
Business Privilege License	\$0	\$438,000	\$280,000		\$115,000		\$511,595	\$191,300		\$175,000	\$85,000
Food & Beverage Licenses	\$0		\$150,000	\$77,000	\$150,000	\$32,000	\$93,511			\$90,000	
Junkyard Licenses	\$0										
Lodging Licenses	\$0									\$600	
Daily Entertainment License	\$0			\$5,000							
Fire Prevention Permits	\$0		\$90,000				\$57,482				
Billboard Sign Permits	\$0	\$5,000									
Health Bureau Permits	\$0	\$260,000				\$130,000					
Fire Dept Inspection Fees	\$0	\$105,000				\$330,000		\$32,000			\$0
Fees											
Casino Fee	\$0	\$4,700,000			\$9,800,000						\$1,310,000
EMS Transit Fees	\$0	\$5,222,000	\$5,000		\$3,650,000						
Vacant Property Fees	\$0								\$6,000	\$60,000	\$60,000
Fire False Alarm Fees	\$0		\$20,000	\$50,000					\$5,000		
First Responder's Fee	\$0				\$375,000						
University Fee	\$0										
Skating Rink Fee	\$0				\$265,000						
Swimming Pool Fees	\$0	\$224,000			\$250,000						
Handicapped Sign Fees	\$0							\$18,750			
Misc Fire/Police/EMS											
Fire Recovery	\$0		\$40,000								
Fire Training	\$0	\$80,000	\$5,110						\$300		
Police Extra Duty Jobs	\$0	\$400,000	\$170,000		\$50,000	\$55,000	\$1,520,481				\$60,000
Police Contract	\$0		\$471,211								
Police Training	\$0	\$300,000						\$50,000			
Misc Police/Fire/EMS	\$0	\$4,000			\$290,000					\$1,000	
Miscellaneous											
Health Categorical Grant	\$0	\$2,484,925			\$3,621,356					\$1,136,600	
Pre-sale Inspections	\$0		\$5,000								
City Property Rental	\$0	\$136,800	\$2,187,000	\$5,000	\$348,000	\$185,000	\$51,954	\$164,915		\$55,000	
Public Library	\$0		\$286,301		\$138,720						
Sewer - Landfill Revenue	\$0				\$400,000						
Pension Debt Reimbursement	\$0				\$1,100,000						
Marketing/Advertising	\$0	\$220,000				\$25,000				\$2,800	
Merchandise Sales	\$0					\$35,000					
Third Party Plan Review	\$0			\$50,000						\$65,000	
Total	\$0	\$23,619,725	\$5,789,622	\$9,190,979	\$23,153,076	\$792,000	\$11,222,862	\$1,393,965	\$3,761,300	\$3,667,000	\$2,348,000

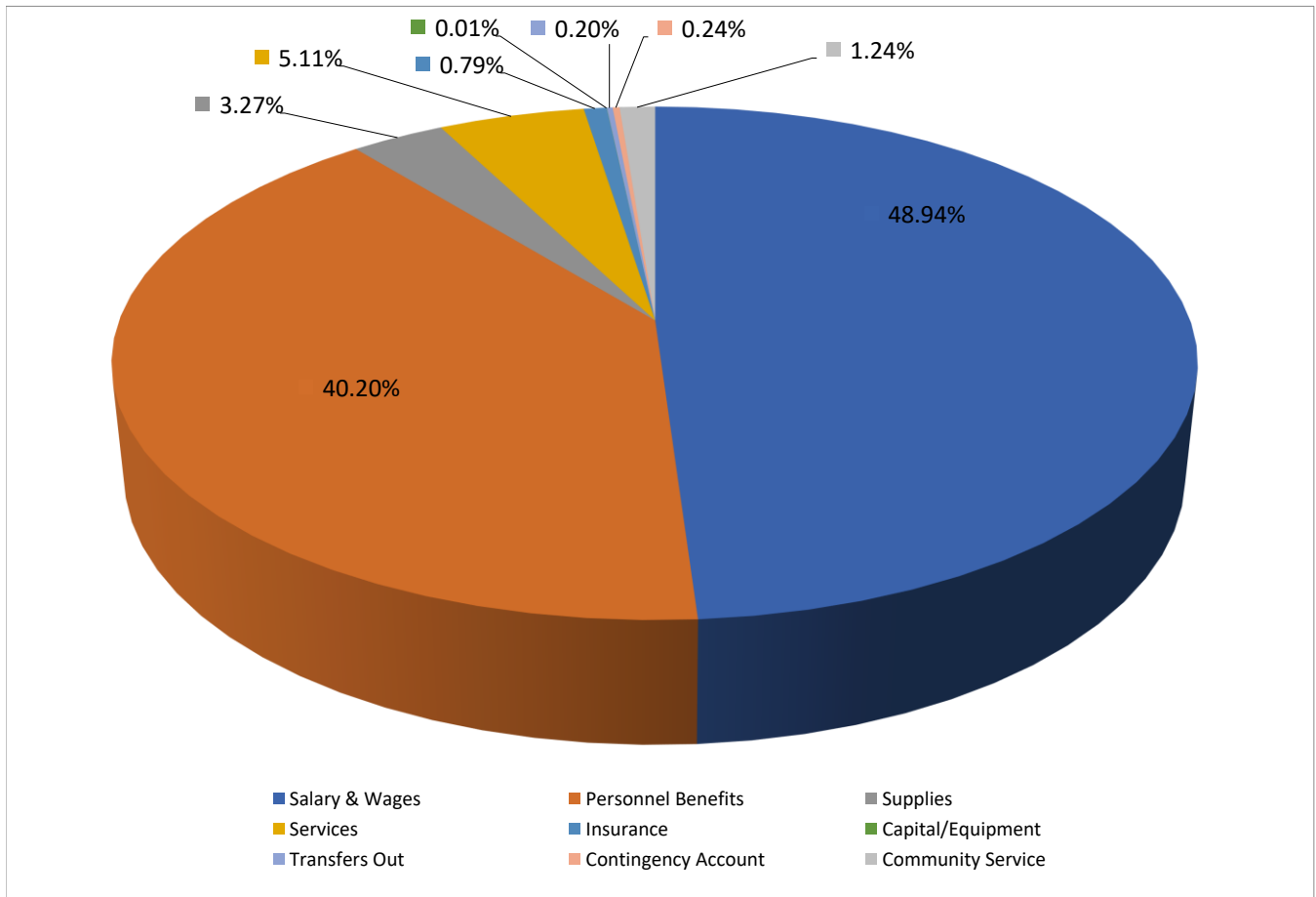
* PA-ACT 47 Municipality

** PA-ACT 47 Municipality & Home Rule Charter Municipality

General Fund Expenditures - Overview

2024 Budget

Account Title	2021 Actual	2022 Actual	2023 Budget	2023 YTD Actual	2024 Preliminary Budget
Salary & Wages	\$44,246,851	\$46,201,990	\$47,793,467	\$39,709,111	\$50,529,057
Personnel Benefits	\$41,056,170	\$38,899,057	\$40,654,461	\$36,227,488	\$41,501,163
Supplies	\$2,449,918	\$2,825,130	\$2,703,285	\$2,153,925	\$3,371,980
Services	\$3,310,077	\$3,619,814	\$4,267,518	\$2,906,272	\$5,278,534
Insurance	\$465,063	\$576,835	\$667,469	\$664,969	\$819,969
Capital/Equipment	\$3,254	\$3,141	\$8,500	\$2,918	\$8,500
Transfers Out	\$167,875	\$209,790	\$209,790	\$209,790	\$209,790
Contingency Account	\$0	\$52,216	\$150,000	\$35,352	\$250,000
Community Service	\$1,063,219	\$13,967,696	\$1,206,750	\$1,062,733	\$1,277,500
TOTAL EXPENDITURES:	\$92,762,427	\$106,355,669	\$97,661,240	\$82,972,557	\$103,246,494



IT Department

2024 scheduled purchases

4045 – Communication

• Internet via VNET	\$12,000
• Cell phones and hotspots	\$2,600
• Website hosting, certificates, etc.	\$1,900

4056 - Repair/Maintenance Services (Service contracts and recurring software costs)

• Anti-virus for 500 PC's, servers, laptops	\$30,000
• Anti-spam	\$10,800
• Phone system maintenance agreement	\$25,000
• Firewall maintenance agreement	\$2,750
• Virtual server management	\$5,000
• Network management software	\$5,500
• Software as Service (eCode, Citygro.ws, Adobe)	\$67,200
• 150 Office 365 licenses	\$41,000
• 500 Exchange mailbox licenses	\$14,400
• Other miscellaneous costs	\$8,000

4059 – Other Services/Charges (Hardware and new software purchases)

• 5 Replacement servers (City Hall, EWTP)	\$30,000
• 30 Replacement computers	\$12,000
• 40 Replacement monitors	\$8,000
• Printer replacements	\$4,000
• Laptops	\$4,000
• Battery Backup replacements	\$2,600
• Other miscellaneous purchases	\$15,000

2023 projects:

Assisted with migration to EPR Fire Works {fire department}. Started Office 365 / SharePoint / Teams configuration. Routine PC/Server upgrades.

Known/Planned 2024 projects:

Continued assistance with migrations/upgrades for Time Clock+, ESRI/City Works {public works}, Finance Plus 5.2 {finance, payroll, HR}. Migration of Exchange server to Office 365 government cloud. Website migration to Revise.

Other possible considerations/concerns:

Phone system (including network upgrades / reconfiguration at offsite locations). Expansion of security system to Garage complex, EWTP.

2024 General Government Overview		
4012	Pay Outs <i>To retiring employees for contractually owed sick and vacation time that had been accrued during the workers service time for the City of Erie.</i>	\$1,300,000
4019	Unemployment <i>To employees separated from City of Erie work.</i>	\$65,000
4041	Professional Services	\$1,229,500
	<i>Audit Fees (including DCED audit) Z & A LLC</i>	<i>\$90,000.00</i>
	<i>Berkheimer Tax Admin</i>	<i>\$450,000.00</i>
	<i>Employer Employee Services</i>	<i>\$4,000.00</i>
	<i>Legal Services and Fees</i>	<i>\$150,000.00</i>
	<i>Manufacturer Association</i>	<i>\$2,500.00</i>
	<i>Miscellaneous Banking, Legal and Professional</i>	<i>\$25,000.00</i>
	<i>Central Square Annual Maintenance</i>	<i>\$103,000.00</i>
	<i>Actuarial Services</i>	<i>\$10,000.00</i>
	<i>Security</i>	<i>\$145,000.00</i>
	<i>Miscellaneous</i>	<i>\$80,000.00</i>
	<i>Industrial Appraisal Fixed Asset Inventory</i>	<i>\$70,000.00</i>
	<i>Housing Study</i>	<i>\$100,000.00</i>
4043	Education and Training <i>Miscellaneous seminars, Conventions, Functions and events for City Hall employees not covered by departmental budgets.</i>	\$35,000
4059	Other Services and Charges	\$295,000
	<i>BONY Annual Bond Fees</i>	<i>\$10,000.00</i>
	<i>Cost Allocation Plan</i>	<i>\$3,000.00</i>
	<i>Dog Licenses</i>	<i>\$1,000.00</i>
	<i>Interpreter Services</i>	<i>\$2,000.00</i>
	<i>Erie County Data Center</i>	<i>\$35,000.00</i>
	<i>PA Act 32 Tax Collectors Association</i>	<i>\$3,000.00</i>
	<i>Misc. Legal, Bond Audit and Appraisal Fees</i>	<i>\$78,500.00</i>
	<i>PA League of Cities</i>	<i>\$33,000.00</i>
	<i>PELRAS</i>	<i>\$1,500.00</i>
	<i>Quantela Public Wi-fi</i>	<i>\$30,000.00</i>
	<i>US Conf of Mayors</i>	<i>\$8,000.00</i>
	<i>Community Access Television</i>	<i>\$25,000.00</i>
	<i>TimeClock Plus</i>	<i>\$65,000.00</i>
4069	Risk Management (Property/Casualty) <i>General fund portion of property/casualty insurance premiums, which include: commercial property, crime, public officials, excess workers comp (WC stop loss), general liability, law enforcement liability, business auto, umbrella policies.</i>	\$817,469
4098	Contingency <i>For Contracts not settled</i>	\$250,000
4103	Council of Governments <i>Multi-municipality group which combines its purchasing for use in increasing the purchasing power of each.</i>	\$20,500
4104	Economic and Community Development (DID) <i>Downtown Improvement District annual membership fee based upon size and property value of member.</i>	\$50,000
4115	Fair Housing <i>To assist the county office in funding, who run this office. The majority of people who use this office are from the City of Erie.</i>	\$15,000
4120	EMTA	\$600,000
4125	CITY OF ERIE CABLE TV ACCESS CORP <i>Contribution to local cable access television channel (CAM)</i>	\$125,000
4143	Erie Zoo Gas <i>Not contractual but an agreement with the zoological society.</i>	\$82,000
4188	Erie Regional Chamber and Growth Partnership	\$25,000
4190	Real Estate Taxes <i>Taxable portion of Hilltop Rd Tower (Rented to Cell Phone providers)</i>	\$10,000

Police Department Full Time Employees 2024 Budget										
Rank	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Chief	1	1	1	1	1	1	1	1	1	1
Deputy Chief	2	2	2	2	2	2	2	2	2	2
Captain	2	2	2	1	1	1	1	1	1	1
Inspector of Police	1	1	1	1	1	1	1	1	1	1
Corporal/Detective	33	34	32	29	29	29	27	27	40	40
Lieutenant	14	14	14	11	11	11	13	13	15	15
Sergeant	25	26	24	34	34	32	29	29	27	27
Police Officers	95	93	97	94	94	96	101	122	107	107
Total:	173	173	173	173	173	173	175	196	194	194

New Hires per Year	
Year	# of New Hires
2014	2
2015	4
2016	9
2017	12
2018	8
2019	9
2020	11
2021	13
2022	18
2023	14

Specialty Divisions	
Type	# of Officers
Detectives	24
ID Unit	5
Motorcycle	11
NAT	4
Crisis	10
Property	2
Quebec/Housing Authority	6
SAT	8
Traffic Investigators	2
Vice	6
Training Unit	1

Complete Outfitting for a New Police officer

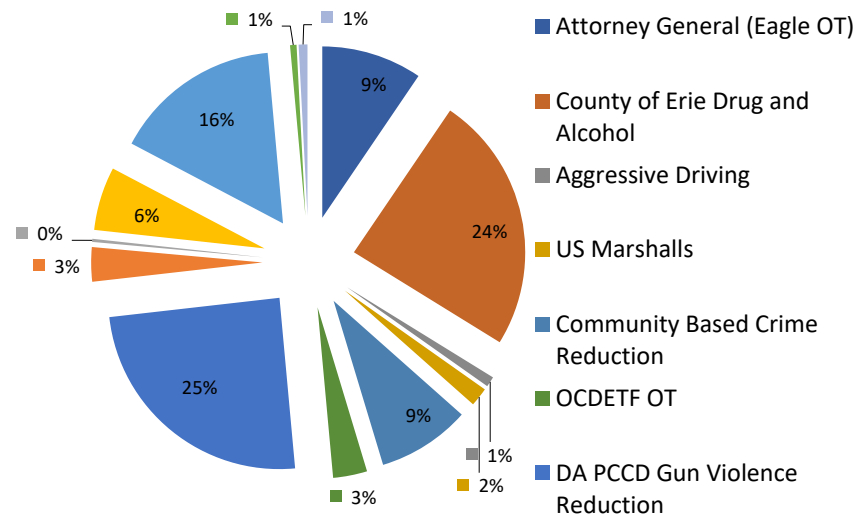
Description of Item	Cost per item	Quantity Received	Total Cost
NAME PLATE - SILVER (REEVES)	\$13.75	2	\$27.50
EPD COLLAR BRASS (2) (S/W) SILVER	\$12.10	2	\$24.20
5.11 SIGNATURE DUTY JACKET DARK NAVY	\$200.20	1	\$200.20
REVERSABLE RAIN COAT - TACT SQUAD	\$104.50	1	\$104.50
5.11 TACLITE PDU PANTS MIDNIGHT NAVY	\$62.70	3	\$188.10
DRESS PANTS (FC 3900 W/ BLACK BRAID) *REQUIRED*	\$75.90	1	\$75.90
NAVY L/S SHIRTS (FC 35W78)	\$56.10	1	\$56.10
5.11 TACTLITE CLASS B S/S SHIRT MIDNIGHT NAVY	\$62.70	3	\$188.10
5.11 TACTLITE CLASS B L/S SHIRT MIDNIGHT NAVY	\$62.70	3	\$188.10
NAVY TIE	\$5.50	1	\$5.50
TIE BAR M/W (S/W) - SILVER E.P.D. ENGRAVED	\$24.20	1	\$24.20
NAVY DRESS CAP ROUND / 8 point - W/ SILVER SNAKE	\$62.70	1	\$62.70
CAP RAIN COVER - BLACK/CLEAR	\$7.15	1	\$7.15
RIOT HELMET WITH SHIELD	\$209.00	1	\$209.00
WINTER DRESS GLOVES HATCH - NS430	\$22.00	1	\$22.00
BODY ARMOR - SECOND CHANCE MRO2-II W/ CONC. CARR. M1	\$1,149.50	1	\$1,149.50
STINGER LED - 75663	\$154.00	1	\$154.00
TRL-1 LED LIGHT	\$155.10	1	\$155.10
HANDCUFFS MODEL 100-1	\$30.80	1	\$30.80
PLASTIC WHISTLE T2000 - ACME	\$7.15	1	\$7.15
ALUMINUM CITATION BOOK - 12205	\$29.70	1	\$29.70
BLACK HYP SHOE (UNDER ARMOR MIRAGE - OR HAIX SNEAKER)	\$71.50	1	\$71.50
8" WINTER BOOT (BATES GX-8)	\$110.00	1	\$110.00
NYLON DUTY BELT BIANCHI 7221	\$38.50	1	\$38.50
NYLON GARRISON BELT (LINER) UNCLE MIKES 88061	\$14.30	1	\$14.30
NYLON DOUBLE MAG HOLDER 7302 - GLOCK 19 25333	\$35.20	1	\$35.20
NYLON HANDCUFF CASE - BIANCHI 18190	\$28.60	1	\$28.60
NYLON KEEPER BIANCHI 15635	\$13.20	1	\$13.20
KEYSTRAP BIANCHI 31313	\$14.30	1	\$14.30
RADIO HOLDER BIANCHI 31311 (73145)	\$40.70	1	\$40.70
LV 3 DUTY HOLSTER W/ LIGHT BEARING 7360	\$174.90	1	\$174.90
STINGER LIGHT CASE BIANCHI 31463 (19657)	\$29.70	1	\$29.70
ASP HOLDER - BIANCHI 24017	\$20.90	1	\$20.90
ASP - 52611 - 26" Baton	\$123.20	1	\$123.20
X26P TASER HOLSTER L OR R	\$57.20	1	\$57.20
KMK-3 STREAM	\$15.95	1	\$15.95
CODE RED SILENT JR 3.5 PACK	\$40.15	1	\$40.15
18205 BIANCHI MACE POUCH	\$23.10	1	\$23.10
SA021118 SAUNDERS CRUISER MATE DESKTOP	\$30.80	1	\$30.80
56523 5.11 DUTY BAG	\$49.50	1	\$49.50
<i>*Does not Include Guns or Tasers</i>			
Grand Total:			\$3,844.70

***Estimated Cost for Average Police Officer for 14 years
2024 Hourly Rate
Class A**

	Annual Cost	Per Hour Cost (2080 hrs/yr)
Wage Rate:	\$94,067	\$45.22
Benefits:	\$96,042.16	\$46.17
Medicare @ 1.45%	\$1,364	\$0.66
Health, Life & Stop Loss	\$26,309	\$12.65
Pension & Deferred Comp.	\$65,441	\$31.46
Workers Comp.	\$1,904	\$0.92
Clothing Allowance	\$700	\$0.34
Uniform Cleaning Allowance	\$300	\$0.14
Legal Fund	\$24	\$0.01
Total:	\$190,109	\$91.40

*Out of the entire police force, the average seniority years for an officer is 14 years. Maximum longevity is 32 years with a mandatory age retirement of 65 or at such age that officer becomes eligible for full Social Security.

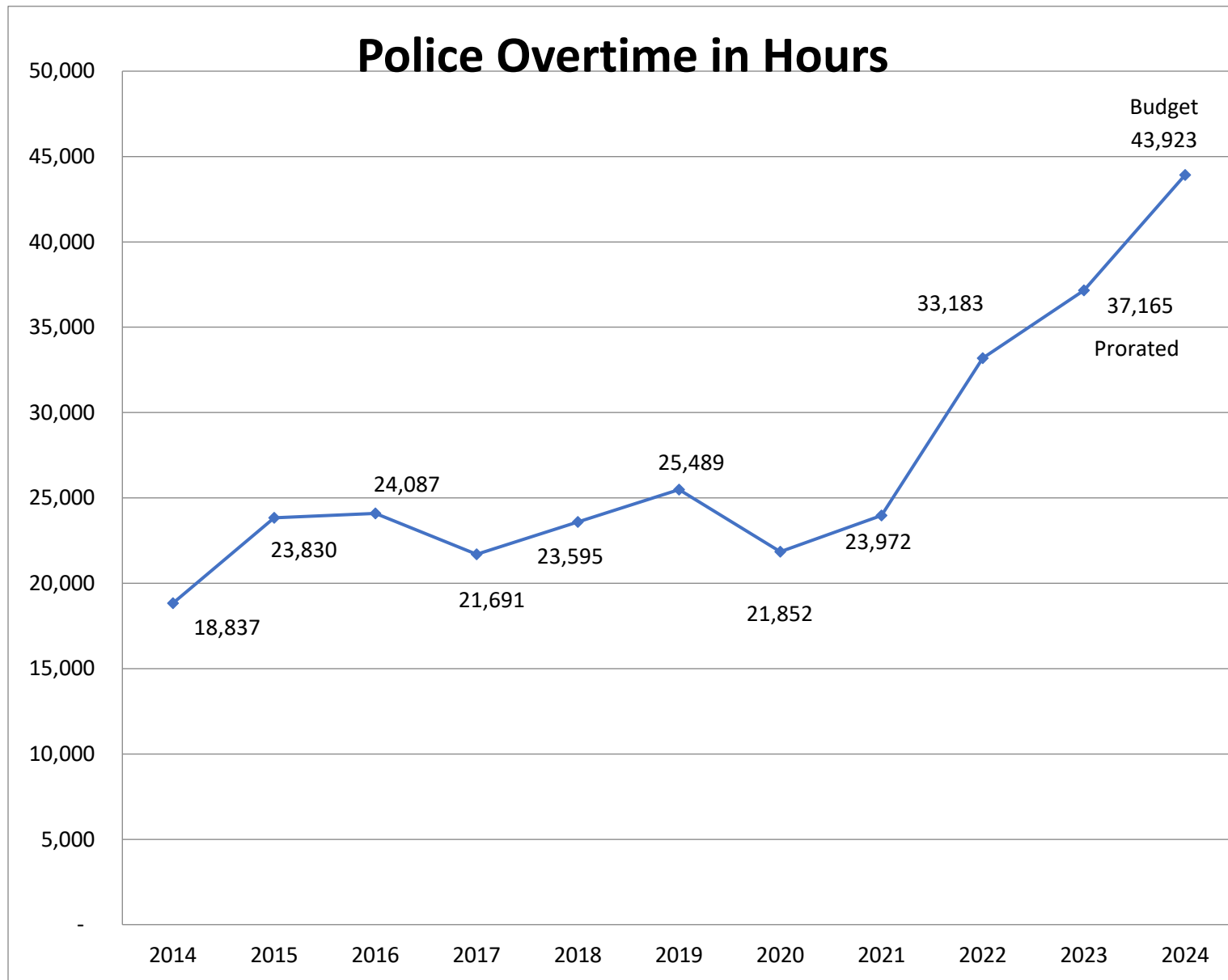
Police Department Grants and/or Reimbursements	
Type of Grant or Reimbursement	Amount Received in 2023
Attorney General (Eagle OT)	\$61,877
County of Erie Drug and Alcohol	\$158,465
Aggressive Driving	\$6,379
US Marshalls	\$11,538
Community Based Crime Reduction	\$57,234
OCDETF OT	\$20,957
DA PCCD Gun Violence Reduction	\$160,704
AG Task Force	\$21,123
DUI Task Force	\$1,881
DA PCCD VIP Grant	\$39,063
Erie COSSAP	\$103,296
Insurance Fraud Grant	\$3,965
Auto Theft Grant	\$5,382
Project Safe Neighborhood	\$34,491
Little Italy	\$2,743
MISC	\$5,724
Total	\$694,822



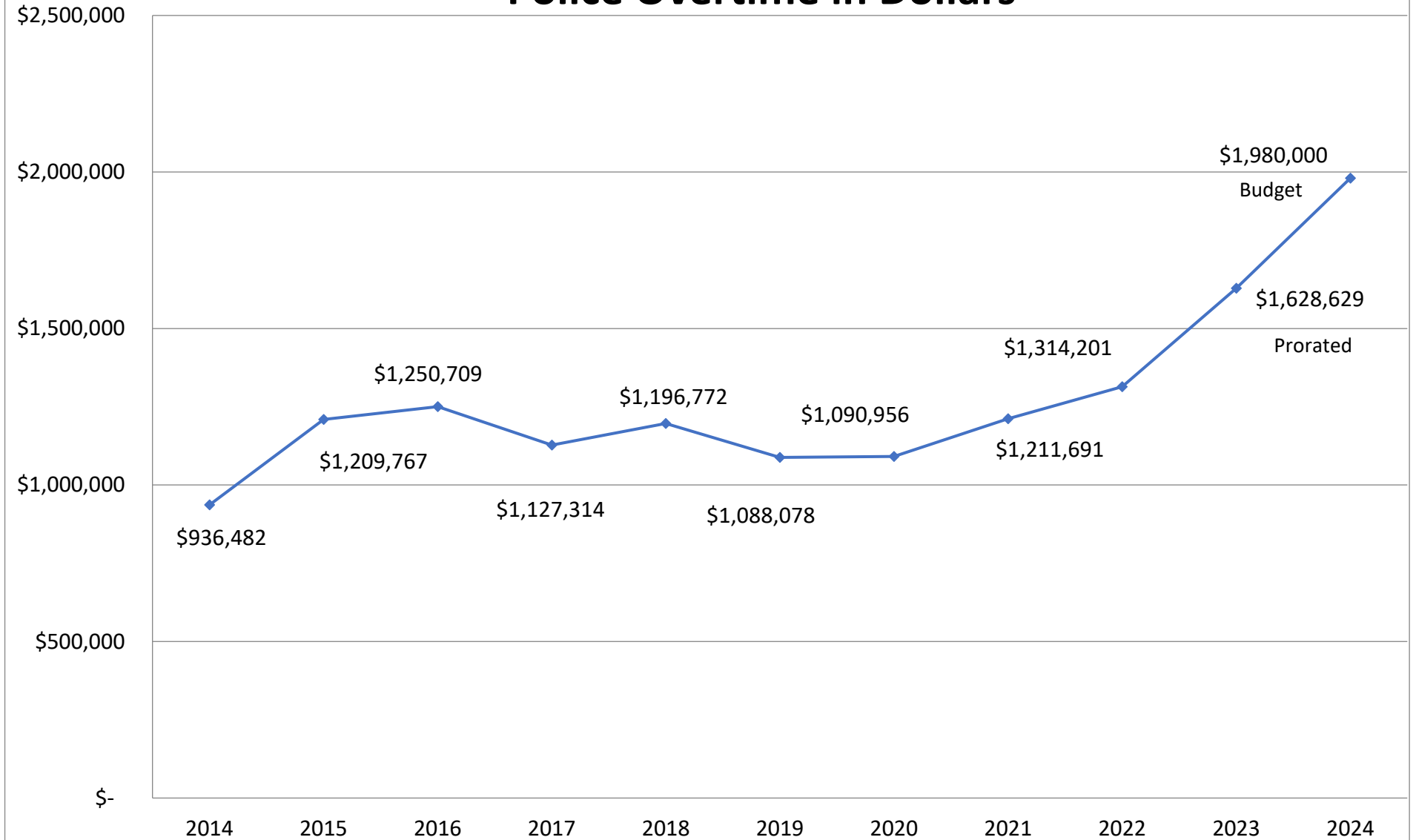
10 Year Comparison- Police Reimbursements

Reimbursements/Grants			
Year	Reimbursements	Grants	TOTAL
2014	\$ 52,976.71	-	\$ 52,976.71
2015	\$ 25,176.32	\$ 76,130.11	\$ 101,306.43
2016	\$ 22,017.27	\$ 98,291.87	\$ 120,309.14
2017	\$ 35,657.37	\$ 93,089.55	\$ 128,746.92
2018	\$ 128,717.07	\$ 58,850.06	\$ 187,567.13
2019	\$ 332,122.24	\$ 125,631.84	\$ 457,754.08
2020	\$ 267,435.15	\$ 17,464.70	\$ 284,899.85
2021	\$ 452,310.75	\$ 8,975.32	\$ 461,286.07
2022	\$ 731,045.34	\$ 65,703.55	\$ 796,748.89
2023-YTD	\$ 372,808.30	\$ 336,996.38	\$ 709,804.68

We Did Not Separate Into
Reimbursement/Grant until 2015



Police Overtime in Dollars



10 Year Comparison- Police Overtime

Chief	Year	Amount of OT (in dollars)						BUDGET:	Difference	Over/Under Budget
		Court Time 025	Straight OT 026	First Shift OT 027	Second Shift OT 029	Third Shift OT 030	TOTAL SPENT (After Reimbursement)			
Bowers	2013	\$ 214,523.00	\$ 22,795.00	\$ 165,959.00	\$ 350,656.00	\$ 252,493.00	\$ 1,006,426.00	\$ 1,000,000.00	\$ 6,426.00	Over
Bowers	2014	\$ 221,863.51	\$ 21,716.59	\$ 115,642.57	\$ 335,676.46	\$ 290,984.52	\$ 936,481.77	\$ 970,000.00	\$ (33,518.23)	Under
Bowers	2015	\$ 246,631.82	\$ 33,835.36	\$ 147,141.13	\$ 471,471.96	\$ 407,209.53	\$ 1,209,766.99	\$ 1,188,688.28	\$ 21,078.71	Over
Bowers/Dacus	2016	\$ 247,539.60	\$ 31,070.69	\$ 199,006.75	\$ 563,061.03	\$ 330,219.26	\$ 1,250,709.27	\$ 1,255,000.00	\$ (4,290.73)	Under
Dacus	2017	\$ 248,043.65	\$ 18,418.24	\$ 166,554.72	\$ 509,273.99	\$ 313,770.69	\$ 1,127,314.37	\$ 1,317,000.00	\$ (189,685.63)	Under
Spizarny	2018	\$ 221,354.32	\$ 34,992.30	\$ 202,730.06	\$ 568,079.07	\$ 357,183.42	\$ 1,196,772.04	\$ 1,186,000.00	\$ 10,772.04	Over
Spizarny	2019	\$ 189,379.85	\$ 33,785.92	\$ 232,021.03	\$ 689,660.63	\$ 400,984.82	\$ 1,088,078.17	\$ 1,260,000.00	\$ (171,921.83)	Under
Spizarny	2020	\$ 131,309.19	\$ 22,688.97	\$ 204,495.12	\$ 605,975.64	\$ 411,387.04	\$ 1,090,956.11	\$ 1,322,845.00	\$ (231,888.89)	Under
Spizarny	2021	\$ 141,928.13	\$ 29,395.83	\$ 438,835.21	\$ 631,269.29	\$ 431,548.32	\$ 1,211,690.71	\$ 1,345,885.00	\$ (134,194.29)	Under
Spizarny	2022	\$ 128,126.09	\$ 29,067.02	\$ 511,330.05	\$ 1,010,708.90	\$ 431,718.07	\$ 1,314,201.24	\$ 1,408,438.00	\$ (94,236.76)	Under

	Amount of OT (in hours)					
Year	Court Time 025	Straight OT 026	First Shift OT 027	Second Shift OT 029	Third Shift OT 030	TOTAL HOURS:
2013	4,543.00	704.00	3,368.00	6,868.00	5,031.00	20,514.00
2014	4,402.75	627.00	2,185.00	6,192.50	5,429.50	18,836.75
2015	4,772.00	938.00	2,659.00	8,261.25	7,199.75	23,830.00
2016	4,633.75	833.00	3,486.75	9,496.25	5,637.50	24,087.25
2017	4,557.50	472.00	2,885.50	8,432.00	5,344.27	21,691.27
2018	4,088.75	864.00	3,365.00	9,245.50	6,032.50	23,595.75
2019	3,381.50	813.25	3,773.75	11,004.00	6,517.00	25,489.50
2020	2,099.25	690.00	3,245.25	9,296.75	6,521.25	21,852.50
2021	2,362.50	680.00	7,049.75	9,716.50	6,770.50	26,579.25
2022	2,276.75	658.00	8,110.25	15,332.00	6,806.25	33,183.25

Erie Police 2024 Marked Interceptor Utility Cost Per Vehicle		
2023 Police Interceptor Vehicle	\$	36,720.17
Upfitting items:		
Northeastern Communications (Code3)		3,888.59
PA Public Safety (Pro-Gard)		1,714.28
ECDOPS		4,494.96
Northeastern Communications (Go Rhino)		876.39
Prisoner Transport Systems		956.15
Data911		6,307.07
PA Public Safety (Havis)		1,377.27
Mouser Electronics		23.95
Terminal Supply		339.74
Tessco		110.50
AAMP of America		59.02
Bolt Depot		3.51
Lowe's		17.43
NAPA		175.67
Graybar		75.21
Levco		18.88
Imperial		13.87
Austin Hardware		87.57
Gene Davis		602.40
Freedom Signs		417.46
Total Equipment		21,559.92
Radio labor		7,397.46
Welding labor		1,968.33
Total Labor		9,365.79
Total Vehicle Cost	\$	67,645.88
AXON Dash Cam Add on*	\$	1,957.31
LPR Add on*	\$	21,234.21

Fire Department Full Time Employees 2024 Budget										
Rank	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Chief	1	1	1	1	1	1	1	1	1	1
Assistant Chief	1	1	1	1	1	1	1	1	1	1
Deputy Chief	4	4	4	4	4	4	4	4	4	4
Deputy Chief Training	1	1	1	1	1	1	1	1	1	1
Deputy Chief Aide	4	4	4	4	4	4	4	4	4	4
Captain	8	8	8	8	8	8	9	8	8	8
Chief Fire Inspector	1	1	1	1	1	1	1	1	1	1
Fire Prevention Specialist	1	1	0	0	0	0	1	0	0	1
Master Mechanic	1	1	1	1	1	1	1	1	1	1
Mechanic	2	2	2	2	2	2	2	2	2	2
Lieutenant	16	16	15	16	16	16	16	15	15	16
Driver	27	30	28	28	28	28	27	27	27	28
Firefighter	69	66	70	69	69	69	68	71	71	68
EMS Coordinator	1	1	1	1	1	1	1	1	1	1
K-9 Inspector	-	-	-	-	-	-	-	-	-	1
Total:	137	137	137	137	137	137	137	137	137	138
Executive Secretary	1	1	1	1	1	1	1	1	1	1
Grand Total:	138	138	138	138	138	138	138	138	138	139

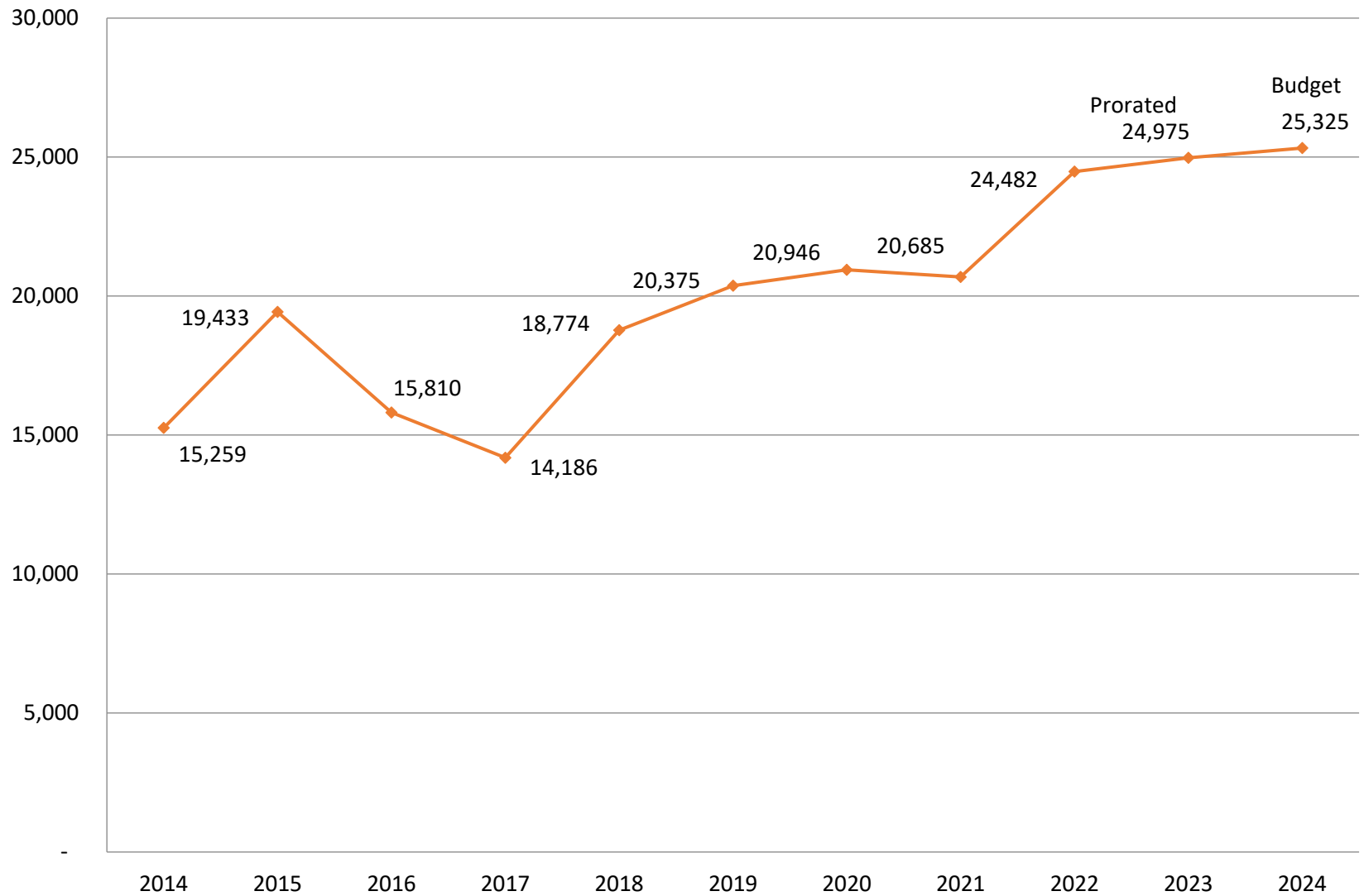
Fire Department	
New Hires per Year	
Year	Number of New Hires
2014	2
2015	8
2016	2
2017	2
2018	1
2019	8
2020	15
2021	4
2022	3
2023	10

Complete Outfitting for a Firefighter			
Description of Item	Cost per Item	Quantity Received	Total Cost
PPE Ensemble- Coat and Pants	\$ 4,388	2	\$ 8,777
Helmet	\$ 347.68	1	\$ 348
Company Shield for Helmet	\$ 90.10	1	\$ 90
Boots- Basic Rubber	\$ 201.40	1	\$ 201
Gloves	\$ 57.24	2	\$ 114
Nomex Hood	\$ 47.70	2	\$ 95
MSA Mask	\$ 1,378	1	\$ 1,378
Dress Uniform	\$ 927.50	1	\$ 928
Work Uniform	\$ 846.94	1	\$ 847
*Estimated 2024 Costs		Grand Total	\$ 12,778

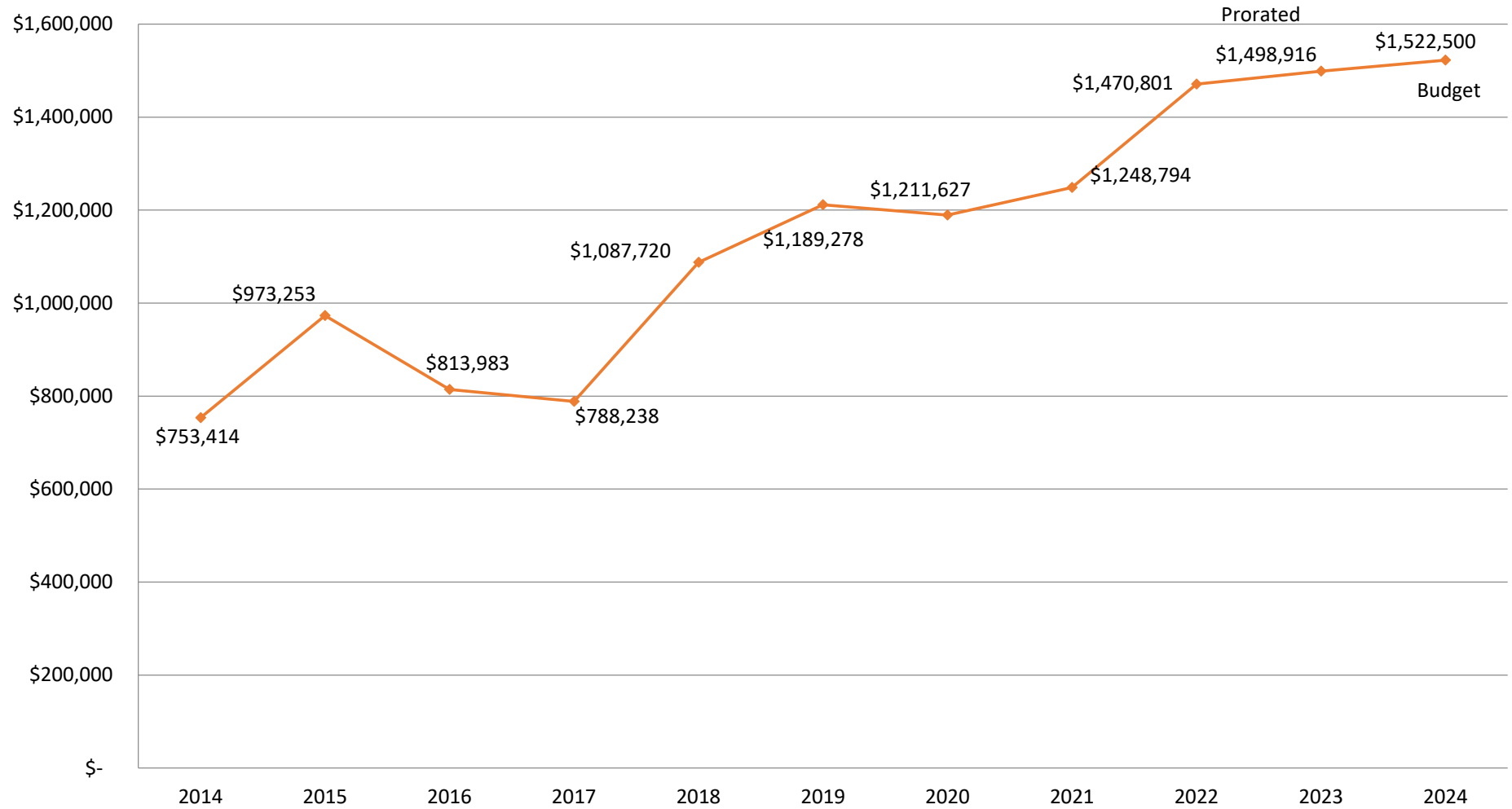
*Estimated Cost for Average Firefighter for 15 years 2024 Hourly Rate Class A		
	Annual Cost	Per Hour Cost (2184 hrs/yr)
Wage Rate:	\$89,536	\$41.00
Benefits:	\$94,352.32	\$43.20
Medicare @ 1.45%	\$1,298	\$0.59
Health, Life & Stop Loss	\$26,693	\$12.22
Pension & Deferred Comp.	\$63,770	\$29.20
Workers Comp.	\$1,891	\$0.87
Clothing Allowance	\$400	\$0.18
Uniform Cleaning Allowance	\$300	\$0.14
Total:	\$183,888	\$84.20

*Out of the entire firefighter force, the average seniority years for a firefighter is 15 years with maximum longevity of 32 years

Fire Overtime in Hours



Fire Overtime in Dollars



10 Year Comparison- Fire Overtime

Chief	Year	Amount of OT (in hours)				Amount of OT (in dollars)				BUDGET:	Difference	Over/Under Budget
		Straight OT 026	Time and One Half OT 027	Double Time OT 028	TOTAL	Straight OT 026	Time and One Half OT 027	Double Time OT 028	TOTAL:			
Pol	2012	884.00	18454.00	n/a	19338.00	\$ 28,878.00	\$ 785,186.00	n/a	\$ 814,064.00	\$ 700,000.00	\$ 114,064.00	Over
Pol	2013	870.00	13087.00	n/a	13957.00	\$ 30,974.08	\$ 587,398.00	n/a	\$ 618,372.08	\$ 700,000.00	\$ (81,627.92)	Under
Pol	2014	1027.50	14116.00	115.25	15258.75	\$ 37,887.78	\$ 707,477.52	\$ 8,048.75	\$ 753,414.05	\$ 677,000.00	\$ 76,414.05	Over
Pol	2015	740.25	18579.25	114.00	19433.50	\$ 28,870.65	\$ 936,982.56	\$ 7,206.76	\$ 973,252.67	\$ 823,000.00	\$ 150,252.67	Over
Santone	2016	899.00	14869.95	41.25	15810.20	\$ 36,027.72	\$ 776,014.75	\$ 2,923.85	\$ 813,983.48	\$ 890,000.00	\$ (76,016.52)	Under
Santone	2017	785.00	13348.50	52.25	14185.75	\$ 34,686.91	\$ 749,712.48	\$ 3,838.79	\$ 788,238.18	\$ 879,260.00	\$ (91,021.82)	Under
Santone	2018	824.00	17599.45	351.25	18774.70	\$ 38,271.45	\$ 1,023,859.09	\$ 25,589.66	\$ 1,087,720.20	\$ 870,000.00	\$ 217,720.20	Over
Santone/ Walko	2019	1023.00	20939.44	73.50	22035.94	\$ 45,871.09	\$ 1,159,878.09	\$ 5,877.03	\$ 1,211,626.21	\$ 1,003,030.00	\$ 208,596.21	Over
Walko	2020	936.50	19767.20	242.45	20946.15	\$ 41,813.81	\$ 1,131,061.35	\$ 16,403.12	\$ 1,189,278.28	\$ 1,033,955.00	\$ 155,323.28	Over
Walko	2021	960.50	20504.00	277.50	21742.00	\$ 45,143.42	\$ 1,174,416.37	\$ 21,940.63	\$ 1,241,500.42	\$ 1,028,210.00	\$ 213,290.42	Over
Walko	2022	849.00	22,670.25	962.50	24481.75	\$40,065.76	\$1,362,728.54	\$68,006.85	\$ 1,470,801.15	\$ 1,124,965.00	\$ 345,836.15	Over

10 Year Comparison-Fire Call-Outs

	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2022 YTD 10/27/2022	2023 YTD 10/27/2023	Grand Total
False Alarm & False Call	805	724	692	805	787	834	836	755	840	1,026	853	776	10,269
Fire	492	522	520	551	508	473	448	478	440	398	358	304	6,214
Good Intent Call	306	266	363	336	381	331	323	295	388	501	410	894	4,944
Hazardous Condition (no fire)	574	499	589	513	463	668	351	337	374	339	272	217	5,961
Overpressure Rupture, Explosion, Overheat (no fire)	9	6	8	8	9	17	38	72	58	53	43	63	360
Rescue & Emergency Medical Service Incident	2,779	2,641	2,794	2,927	3,197	3,267	3,196	1,807	3,952	6,179	5,133	4,700	42,863
Service Call	265	262	263	283	316	270	225	257	282	398	316	273	3,546
Severe Weather & Natural Disaster	3	8	39	9	38	4	13		5	1	1	1	144
Special Incident Type	130	111	121	122	152	202	44	31	18	20	18	5	1,142
Other	3	19		4	18	20	50	2	8	2	2	21	148
	5,366	5,058	5,389	5,558	5,869	6,086	5,524	4,034	6,365	8,917	7,406	7,254	75,591

LAKE ERIE

ENGINE 11
8th & Kahkwa

ID# 1438 - 2003 - Pumper - 89,775 miles
Original Cost - \$342,629
ID# 0851 - 1993 - Pumper - 56,608 miles
Original Cost - \$239,000



CENTRAL
(Tower 1)
12th & Sassafras

ID# 1462 - 2003 - Ladder Truck - 56,485 miles
Original Cost - \$758,564
ID# 1143 - 1999 - Ladder Truck - 12,542 miles
Original Cost - \$675,000
ID# 0864 - 1991 - Ladder Truck - 32,280 miles
Original Cost - \$695,000



ENGINE 8
9th & East Ave.

ID# 1928 - 2014 - Rescue Pumper - 57,573 miles
Original Cost - \$668,928
ID# 1139 - 1999 - Rescue Pumper - 70,346 miles
Original Cost - \$350,000



19th Street Tracks

ENGINE 6
26th & Haybarger



ID# 1197 - 2000 - Pumper - 74,504 miles
Original Cost - \$243,917
ID# 0852 - 1987 - Pumper - 60,409 miles
Original Cost - \$300,000
ID# 2170 - 2019 - Pumper - 22,932 miles
Original Cost - \$764,373

ENGINE 12
35th & Peach



ID# 1437 - 2003 - Pumper - 57,573 miles
Original Cost - \$342,629
ID# 0853 - 1990 - Pumper - 82,914 miles
Original cost - \$300,000

ENGINE 13
28th & East



ID# 1435 - 2003 - Pumper - 63,142 miles
Original Cost - \$342,629
ID# 0857 - 1993 - Pumper - 61,113 miles
Original Cost - \$239,000

Department of Public Works, Property & Parks
2024 Preliminary Budget
Employee Summary

Bureau	Employees	Exempt	Teamster	AFSCME	Total
Director's Office	1.5	1.5	-	-	1.5
Engineering	5	3	-	2	5
Traffic Engineering	5	2	3	-	5
Streets	47	4	42	1	47
Paint & Sign	4	-	4	0	4
Municipal Garage	22	3	18	1	22
Building Maintenance	4	-	-	-	4
Parks & Recreation	11	3	7	1	11
Golf	1	1	-	-	1
Refuse & Recycling	32.6	2.6	29	1	32.6
Sewer Treatment	69.5	17.5	45	7	69.5
Sewer Collection	18.4	4.4	14	0	18.4
Stormwater	2	2	-	-	2
Total	223.0	44.0	162.0	17.0	223.0
Percentage		20%	73%	8%	

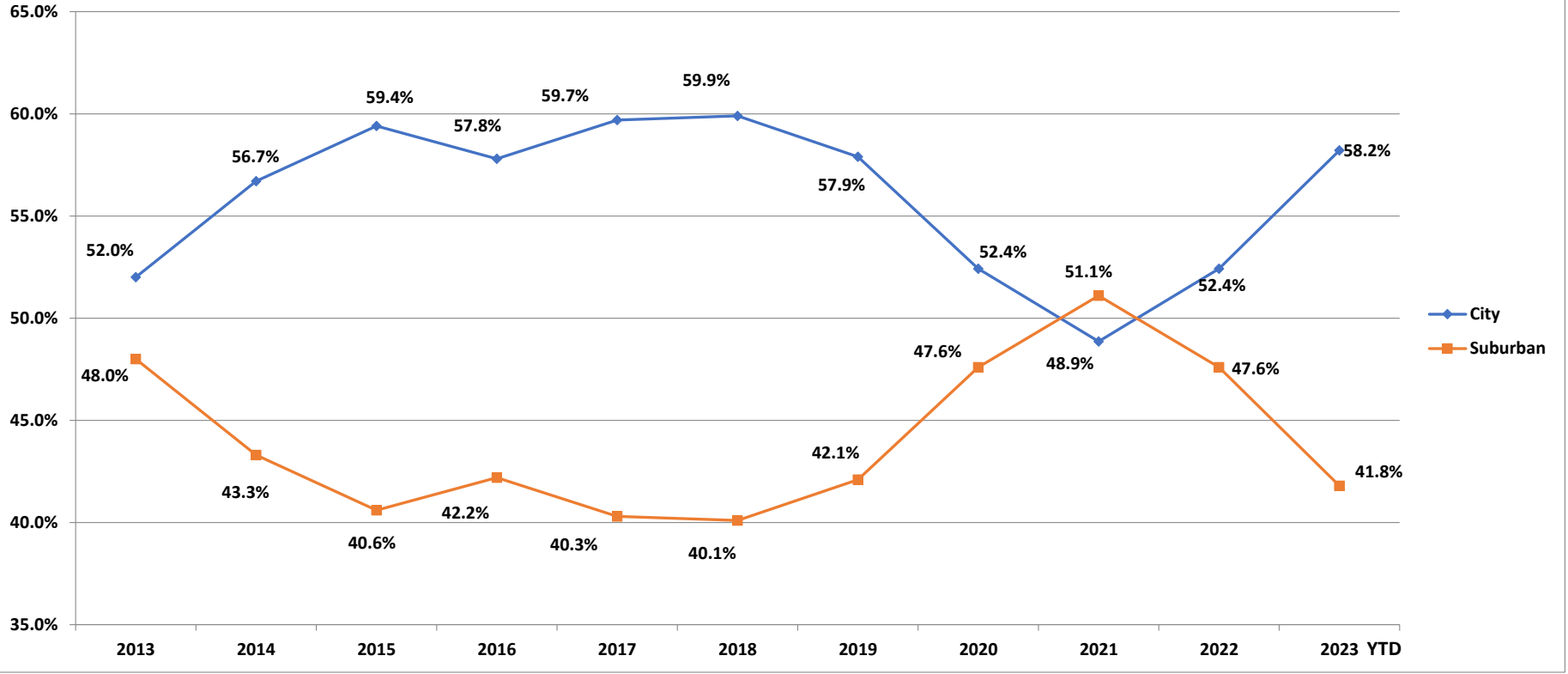
2024 Municipal Garage Fees and Clients

2024 Municipal Garage Fees			
Labor	Fee		
Car/Truck - up to 1 Ton	\$85/hr		
Truck - over 1 Ton	\$95/hr		
PA State Inspection	Fee		
Emission Test	\$30		
Emission Exempt	\$25		
Towing Costs	Fee		
Big Wrecker	\$250		
Small Wrecker	\$100		
w/ associated houly rate			
Fuel	Upcharge		
Gasoline and Diesel	\$.45/gal		
Notes:			
Labor Fees were increased in 2022			
Labor	2012	2019	2023
Car/Truck - up to 1 Ton	\$55/hr	\$65/hr	\$80/hr
Truck - over 1 Ton	\$65/hr	\$75/hr	\$90/hr
Towing Fees were increased in 2013			
Towing Costs	2012	2013	
Big Wrecker	\$125	\$250	
Small Wrecker	\$75	\$100	

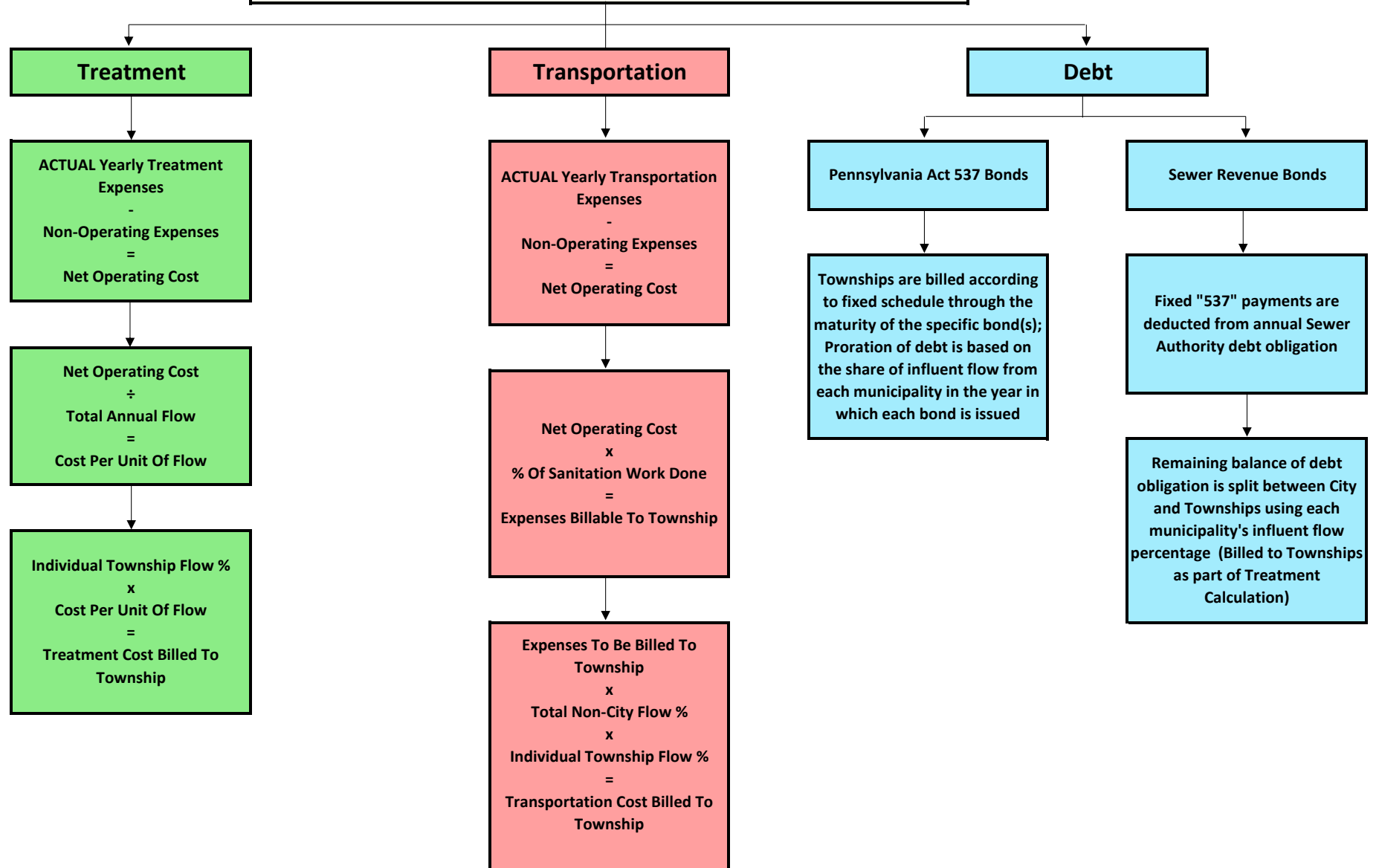
2024 Municipal Garage Clients	
1	City of Erie Refuse and Recycling Department
2	City of Erie Sewer Treatment
3	City of Erie Sewer Collection
4	City of Erie Storm Water
5	District Attorney
6	Erie Water Authority
7	Erie Parking Authority
8	Erie Housing Authority
9	Erie County Sheriff's Office
10	Erie County Adult Probation
11	Erie County Prison
12	Erie Downtown Partnership
13	Erie Port Authority
14	Wesleyville Borough

City Sewer Overview											
	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	YTD 10/30/2023
City Sewer Revenue	\$10,944,822	\$12,596,798	\$12,788,449	\$12,583,651	\$12,879,177	\$12,928,015	\$13,667,916	\$13,789,493	\$14,463,918	\$13,664,944	\$13,074,314
Suburban Sewer Revenue	\$7,724,934	\$7,698,194	\$5,806,237	\$5,800,869	\$6,271,845	\$7,181,428	\$6,976,054	\$7,676,285	\$8,947,809	\$9,187,465	\$7,579,033
City Sewer - Avg CCF/Qtr	20.80	20.02	20.88	21.36	18.69	18.44	18.36	17.08	16.70	16.72	17.91
City Commercial & Manufacturing - Avg CCF/Qtr	1157.65	1169.30	1121.57	1218.24	1315.08	1494.03	1395.31	1226.93	889.95	833.33	902.92
City CCF Billing Rate	\$2.20	\$2.65	\$2.65	\$2.65	\$2.65	\$2.65	\$3.05	\$3.05	\$3.05	\$3.05	\$3.65
Residential Sewer Customers	31,482	31,189	31,322	31,699	31,682	31,655	31,684	31,736	31,447	31,403	31,053
# City Commercial & Manufacturing Customers	2018	2006	2059	2031	2041	2065	2074	2061	2055	2048	1919
City Flow Percentage	51.97%	56.46%	59.35%	57.76%	59.71%	59.90%	57.92%	52.42%	48.86%	52.40%	58.20%

Share of Total Treatment Plant Flows



How Suburban Customers Are Billed For Sewer Services



Comparison of Sewer Rates - Erie, PA vs. Local Municipalities

Consumption Rates for CITY OF ERIE Sewer Customers

Flat rate billing:	\$3.65 per CCF	A quarterly customer service charge of \$25.00 is billed in addition to consumption total	1 CCF = 100 cubic feet (748 gallons)
			Based on average usage of 16.7 CCF
			Average quarterly bill = \$85.96

Consumption Rates for Neighboring Municipalities

Greene Township

Flat rate billing = \$96.00 per equivalent dwelling unit per MONTH	Comparable quarterly bill = \$288.00
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Girard Borough

Flat rate billing = \$140.25 per equivalent dwelling unit per quarter	Comparable quarterly bill = \$140.25
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Fairview Township

Flat rate billing = \$120.00 per equivalent dwelling unit per quarter	Comparable quarterly bill = \$120.00
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Harborcreek Township

Flat rate billing = \$127.50 per single family dwelling per quarter	Comparable quarterly bill = \$127.50
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Wesleyville Borough

Flat rate billing = \$98.50 per living unit each quarter	Comparable quarterly bill = \$98.50
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Summit Township

Flat rate billing = \$93.00 per equivalent dwelling unit per quarter	Comparable quarterly bill = \$93.00
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Millcreek Township

Flat rate billing = \$86.50 per equivalent dwelling unit per quarter	Comparable quarterly bill = \$86.50
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Lawrence Park Township

0 - 21 CCF = \$3.18 per CCF	A customer service charge of \$31.01 is billed		Comparable quarterly bill = \$84.12
21+ CCF = \$2.23 per CCF	quarterly to each equivalent dwelling unit		

Borough of North East

\$4.84 per CCF with a minimum charge of 5 CCF or \$24.20	Comparable quarterly bill = \$80.83
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City vs Water Authority Use Charge Comparison

(Difference in Rates)

Year	City Use Charges Per CCF	City Service Charge	Water Authority Use Charges Per CCF	Water Service Charge	Water vs. Sewer-Dollar Amount Affect
2006	\$1.75	\$12.00	\$1.97	\$11.16	\$ 491,040.00
2007	\$1.75	\$12.00	\$2.07	\$11.73	\$ 714,240.00
2008	\$1.75	\$12.00	\$2.21	\$12.45	\$ 1,026,720.00
2009	\$1.75	\$12.00	\$2.32	\$13.39	\$ 1,272,240.00
2010	\$2.20	\$12.00	\$2.54	\$14.20	\$ 758,880.00
2011	\$2.20	\$12.00	\$2.75	\$14.84	\$ 1,227,600.00
2012	\$2.20	\$17.45	\$2.95	\$15.78	\$ 1,674,000.00
2013	\$2.20	\$17.45	\$3.08	\$16.46	\$ 1,964,160.00
2014	\$2.65	\$17.45	\$3.29	\$17.45	\$ 1,428,480.00
2015	\$2.65	\$17.45	\$3.55	\$21.04	\$ 2,008,800.00
2016	\$2.65	\$17.45	\$3.62	\$21.62	\$ 2,165,040.00
2017	\$2.65	\$17.45	\$3.88	\$23.28	\$ 2,745,360.00
2018	\$2.65	\$17.45	\$3.93	\$23.94	\$ 2,856,960.00
2019	\$3.05	\$17.45	\$3.99	\$24.63	\$ 2,098,080.00
2020	\$3.05	\$25.00	\$4.19	\$25.87	\$ 2,544,480.00
2021	\$3.05	\$25.00	\$4.40	\$27.17	\$ 3,013,200.00
2022	\$3.05	\$25.00	\$4.58	\$28.27	\$ 3,414,960.00
2023	\$3.65	\$25.00	\$4.81	\$29.69	\$ 2,589,120.00
2024	\$3.74	\$25.00	\$5.00	\$30.89	\$ 2,812,320.00
					\$ 33,993,360.00

Comparison of Refuse Rates - Erie, PA vs. Local Municipalities

Rate for refuse collection for City of Erie customers

Flat rate billing: \$68.09 per residential unit for unlimited collection
Includes periodic large item pickup

Quarterly bill = \$68.09

Refuse rates for neighboring communities

Fairview Township

Flat rate billing: \$81.29 per residential unit for unlimited collection

Comparable quarterly bill = \$81.29

North East Borough

Flat rate billing \$90.00 per residential unit for unlimited collection

Comparable quarterly bill = \$90.00

Girard Borough

Flat rate billing \$81.30 per residential unit for unlimited collection

Comparable quarterly bill = \$81.30

Harborcreek Township

Flat rate billing: \$61.14 per residential unit for up to 10 bags or items per week

Comparable quarterly bill = \$61.14

Millcreek Township

Flat rate billing \$93.09.00 per residential unit for unlimited collection

Comparable quarterly bill = \$93.09

Wesleyville Borough

Flat rate billing of \$56.00 per living unit per quarter

Comparable quarterly bill = \$56.00

Lawrence Park Township

Flat rate billing \$63.75 per residential unit for unlimited collection

Comparable quarterly bill = \$63.75

Greene Township

Township does not contract with any provider, residents choose trash collectors independently and make their own contract arrangements

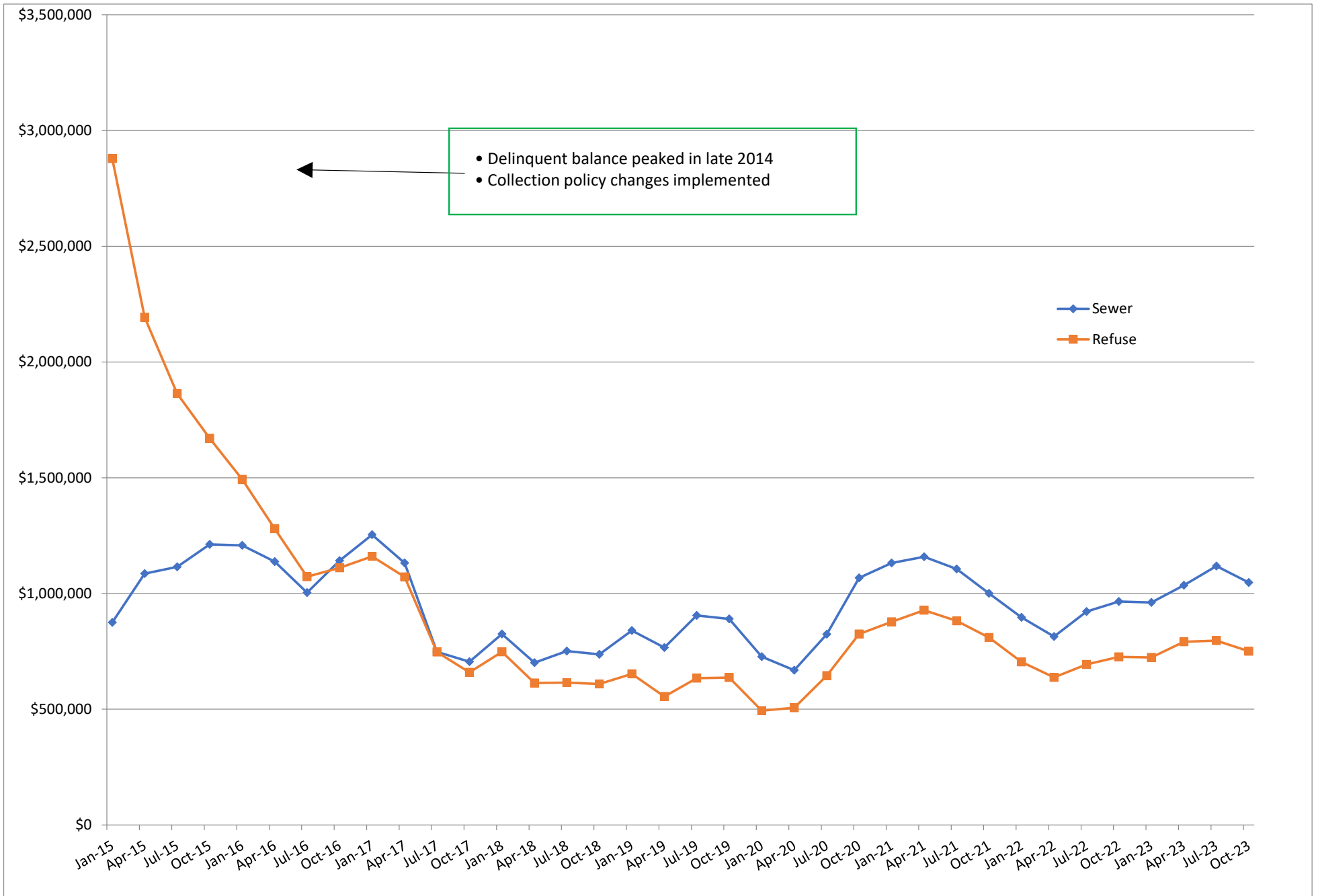
Comparable quarterly bill = Varies

Summit Township

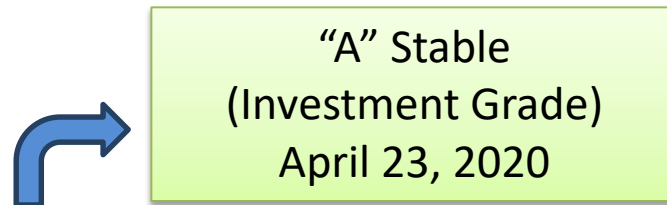
Township does not contract with any provider, residents choose trash collectors independently and make their own contract arrangements

Comparable quarterly bill = Varies

Sewer & Refuse Past Due/Delinquency Trends



City of Erie: Bond Ratings Upgrade History



"A" Stable
(Investment Grade)
April 23, 2020

"A" Positive
(Investment Grade)
September 9, 2014

"A-" Stable
(Investment Grade)
February 27, 2012

"BBB" Positive
(Investment Grade)
July 1, 2011

"BBB"
(Investment Grade)
May 11, 2009

Below Investment Grade
January 1, 2006

Per the 2019 S&P Rating Review the following was noted:

The ratings reflect our opinion of the city's:

- Very weak economy, with projected per capita effective buying income at 65.2% of the national level and market value per capita of \$44,922;
- Strong management, with good financial policies and practices under our Financial Management Assessment (FMA) methodology;
- Strong budgetary performance, with a slight operating surplus in the general fund and an operating surplus at the total governmental fund level;
- Very strong budgetary flexibility;
- Very strong liquidity;
- Very weak debt and contingent liability profile, as well as a large pension and other postemployment benefit (OPEB) obligation;
- Strong institutional framework score.

CITY OF ERIE
(County of Erie, Pennsylvania)

AGGREGATE DEBT SERVICE SCHEDULE
(Post 2021 Bond Defeasance)

Year Ending Dec. 31st	G.O. Bonds Taxable Series A of 2015	G.O. Bonds Series B of 2015	G.O. Notes Taxable Series A of 2017	G.O. Notes Taxable Series A of 2019	G.O. Notes Series B of 2019	G.O. Bonds Series C of 2019	NET Aggregate Debt Service
2022		88,775			79,100		167,875
2023		88,775			79,100		167,875
2024		88,775			79,100		167,875
2025		88,775			79,100		167,875
2026	33,287	88,775	92,951	1,400,509	79,100		1,694,621
2027	588,287	88,775	117,951	1,405,509	249,100		2,449,621
2028	265,654	418,775	112,074	1,405,342	270,600		2,472,445
2029		662,275	121,312	1,405,153	225,600		2,414,340
2030		1,222,775	115,169	1,404,964	222,350		2,965,258
2031			2,389,217	1,404,775	203,850		3,997,842
2032				3,994,586	115,850		4,110,436
2033				9,214,938	48,450		9,263,388
2034				9,093,087	173,000		9,266,087
2035				9,155,508	108,800		9,264,308
2036				8,349,210	906,400		9,255,610
2037						9,265,000	9,265,000
2038						9,265,000	9,265,000
2039						4,200,000	4,200,000
TOTAL	887,228	2,836,475	2,948,674	48,233,580	2,919,500	22,730,000	80,555,456

City of Erie Risk Management					
Safety Program Review 2023					
Frequency			Severity Trending		
Year	Total Claims	Incurred	Year	Loss Time Claims	% Closed Claims
2014	186	\$668,210	2014	12	100%
2015	184	\$430,459	2015	16	100%
2016	158	\$445,162	2016	9	100%
2017	167	\$509,081	2017	10	100%
2018	138	\$554,945	2018	13	100%
2019	165	\$282,183	2019	8	100%
2020	141	\$596,515	2020	6	98%
2021	138	\$553,513	2021	7	99%
*2022	126	\$825,962	2022	5	97%
2023 (10/1/23)	105	\$788,634	2023	6	81%

NOTES:

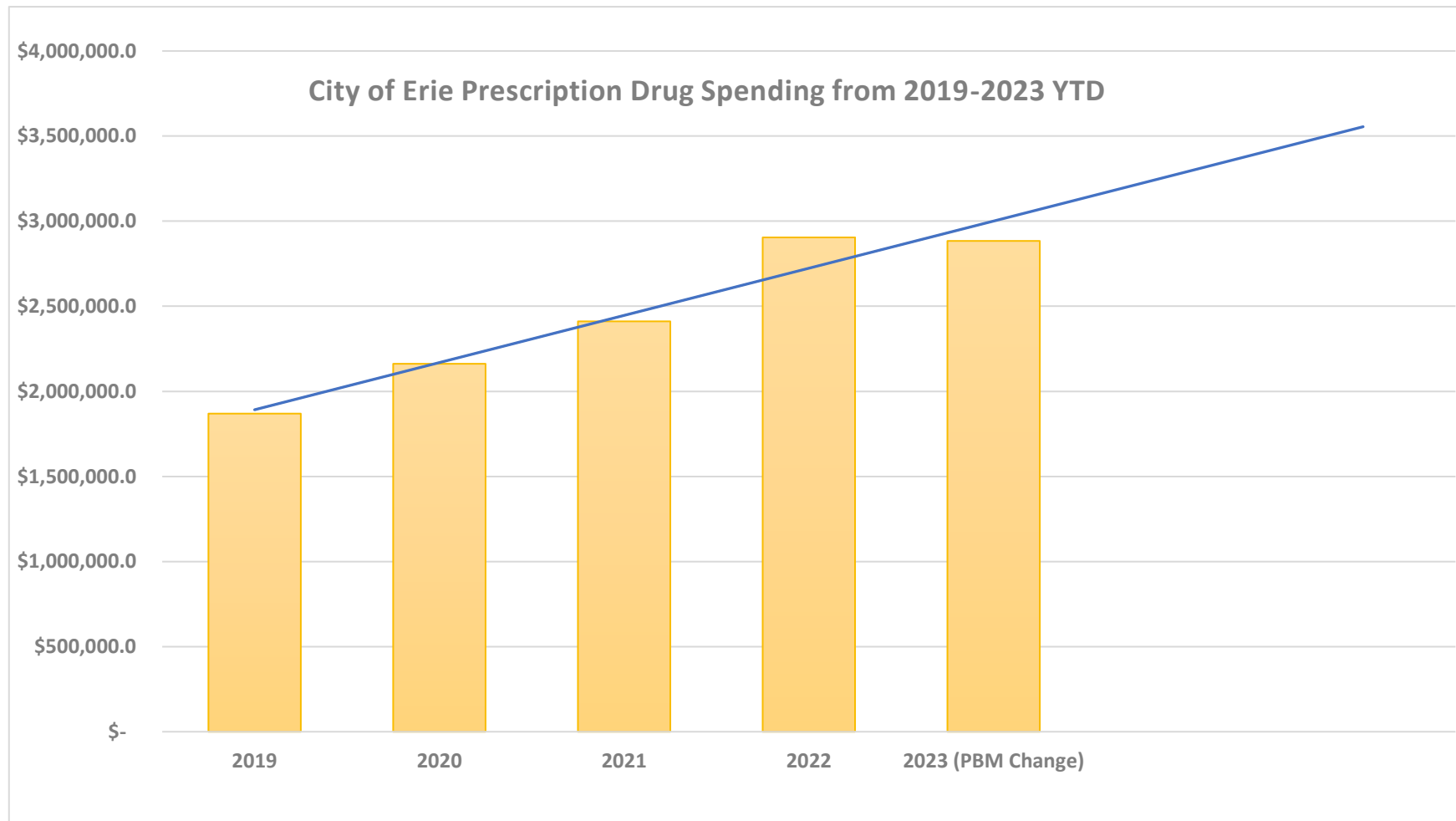
2011 - This year included the City's only workers' comp stop loss claim in the last 20 years.

*One claim (cancer presumption claim) accounts for \$555,000 of the \$825,962 incurred.

Incident only claims are filed when an employee reports an incident without treatment or lost wages occurring.

Year Review of Risk Control Services Conducted	
Services	Scope
Electrical Safety & Hazardous Materials	Employees were trained on recognizing electrical safety hazards, electrical safety hierarchy methods, electrical hazards and exposures, and electrical equipment safety. The second session covered exposure to hazardous materials, hazard of hazardous materials, controlling physical and health hazards of chemicals, and hierarchy of controls.
PPE & Hearing Conservation	Hierarchy of controls and eliminating hazards, when PPE is required, causes of eye, face, head, hand and foot injuries. Types of PPE for the various hazards. Inspection and storage of PPE. Proper use of PPE. The second session focused on review of physiology of the ear. Noise hazards and how noise is measured. Causes of hearing loss, types of PPE and how to properly insert ear plugs and wear ear muffs, and control measures.
Annual Bureau Walk Through/Fire Inspections	10 Bureau Chiefs and Supervisors conducted safety audits. These audits focus on safety initiatives in accordance with the PA AIPP (PA's Self Insurance compliance program). Chief Fire Inspector accompanied our safety team during safety audits.
Fall Prevention	The City brought in a fall prevention expert to assess our exposures at the WWTP. A formal report was handed over to the BC for his review. Improvements based on these recommendations have been completed. This is ongoing into 2024. Many of the CIP improvements at the WWTP will address fall exposures.
Bloodborne Pathogens and Equipment Guarding	We are currently working on implementing a pre-operational review procedure. This would focus on any jobs or projects that are rare or fall out of the normal operations of a given department. For these types of jobs a formal safety review process would need to happen prior to the work beginning. This would ensure our employees take all safety concerns into account prior to starting the work.
PA State AIPP Audit	The City's safety and health program was audited by the state on 10/3/23. The City received an adequate rating and passed the audit with NO recommendations from the state.

YEAR	2019	2020	2021	2022	2023 (PBM Change)
AMOUNT	\$ 1,869,298.0	\$ 2,162,000.0	\$ 2,411,304.0	\$ 2,904,593.0	\$ 2,883,898.0



Heart and Lung Payments 2011 - Present				
Year	Fire		Police	
	Hours	Payments	Hours	Payments
2011	3069	\$91,058	3728	\$108,178
2012	3930	\$115,774	4840	\$148,060
2013	1078	\$31,742	6000	\$192,330
2014	486	\$14,533	3216	\$110,876
2015	1080	\$36,208	3472	\$124,470
2016	900	\$29,923	2248	\$84,388
2017	1512	\$56,009	3792	\$148,991
2018	2700	\$108,094	2372	\$95,774
2019	3290	\$139,037	1668	\$71,410
2020	504	\$19,317	2068	\$83,489
2021	0	\$0	1892	\$77,194
2022*	5912	\$236,892	4616	\$178,825
2023**	2292	\$89,156	2784	\$122,790
Total	26753	\$967,743	42696	\$1,546,775

Heart and Lung payments also significantly impact the budget. Police Officers and Fire Fighters are entitled to Heart and Lung payments when they are injured on the job and expected to be out of work for a temporary period of time. The chart above lists the total payments, along with hours missed.

When these employees are off of work they must be replaced by another employee at the overtime rate of time and a half. *

\$100,738 of Police payments are COVID related & \$157,730 of Fire payments are COVID related.

** \$73,423 of Police payments are COVID related & \$13,092 of Fire payments are COVID related.

The City of Erie & OSHA

- Does the City of Erie fall under OSHA?
 - Section (3) (5) of the Occupational Safety and Health Act of 1970 specifically excludes Federal OSHA’s authority over employees of State and local government.
 - The Act does provide for States to assume responsibility for occupational safety and health programs under the State’s own plan, which must be approved by the U.S. Department of Labor.
 - Each State-plan must include coverage of public employees, and it must be “at least as effective” as Federal OSHA’s protection of private sector employees.

Self-Insured Status in PA

- In order for the City to qualify/maintain its self-insured status in PA we must meet certain criteria.
 - Proof of excess insurance
 - Proof of the ability to handle/service claims
 - Establishment of a trust or restricted account to finance self-insurance liability
 - Establish and maintain an adequate safety program for:

Bloodborne Pathogen

Lockout-Tagout

Chemicals

Personal Protective Equipment

Confined Space

Powered Work Platforms

Emergency Response

Tool Use and Guarding

Emergency action plan

Welding

Alarm Systems

Worksite Warning Signs and Labels

Fire Extinguisher Use

Procedures for reporting emergencies

Fall Protection

First aid/CPR

Forklifts/powered industrial lifts

CITY OF ERIE, PENNSYLVANIA
Schedule of Insurance in Force
January 1- December 31, 2023

<u>Company</u>	<u>Details of Coverage</u>	<u>Coverage Limits</u>	<u>Deductible/SIR</u>	<u>Premium</u>
		Blanket Building & Contents (Replacement Costs) Value		
Chubb	Property	\$316,424,102	\$25,000	\$321,377
Chubb	Cyber Liability	\$2,000,000 1st and 3rd party limits	\$35,000	\$68,368
Travelers	Auto/Garagekeeper's Liability	Actual Cash Value replacement - Value \$24,541,388	\$25,000	\$301,795
Travelers	General Liability	\$1,000,000 per occurrence - \$3,000,000 annual aggregate	\$25,000	\$138,408
Travelers	Law Enforcement	\$1,000,000 per occurrence - \$3,000,000 annual aggregate	\$50,000	\$219,397
Travelers	Public Entity Liability	\$1,000,00 each wrongful act - \$3,000,000 annual aggregate	\$50,000	\$20,684
Travelers	Public Entity Employment Practices	\$1,000,000 each wrongful act - \$3,000,000 annual aggregate	\$50,000	\$47,047
Travelers	Employee Benefits Liability	\$1,000,000 each employee - \$3,000,000 annual aggregate	\$1,000	\$442
Travelers	Excess Liability	\$7,000,000 per occurrence/annual aggregate	\$50,000	\$57,670
Travelers	Crime	\$1,000,000 limit	\$10,000	\$9,747
Midwest Employers Casualty	Workers Comp Stop Loss/Employers Liability	Statutory Limits on Workers Comp - \$1,000,000 emp liability	\$650,000 per claim Police & Fire - \$500,000 per claim all other employees	\$333,605